

20

# ANNUAL REPORT

2021 CONGREGATIONAL MEETING  
WARD.CHURCH/2021

JUNE 9, 2021

21

**WC**  
WARD CHURCH



# LETTER FROM THE PASTOR

It was a year marked by a surging pandemic, political unrest, and racial tension. Words like “pivot” and “unprecedented” and “new normal” were used (and then overused) as Americans tried to make sense of all that was happening. Of my 30 years in ministry, this last year may have had the most uncommon twists and turns which came with fatiguing regularity. And yet, none of these twists are a surprise to God. Over these last 12 months, we have witnessed the faithfulness of God, the creativity of our staff, and the resiliency of our members. We have developed new ways to serve our neighbors, distributed more groceries than ever before, and gained a new appreciation for simply being together. On Sunday mornings, we studied the Book of Philippians to learn about joy in trying times, and Romans Chapter 8 to rejoice in the truth that nothing can separate us from the love of God in Christ Jesus.

There was a time in the history of Ancient Israel when the future was uncertain. The people did not know what to do or even what kind of worship would most please God. The prophet Micah told them that God had already shown them what to do: Do justice, love mercy, and walk humbly with God (Micah 6:8). I suspect in times of uncertainty, these three commands form a helpful baseline of what God requires of us. This year, when much remains unknown, let us resolve to do three things: Do justice. Love mercy. Walk humbly.

God will continue to do great things in and through us!

*Scott*

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Download this report and the meeting guide online at [ward.church/2021](http://ward.church/2021).

# FAST FACTS

*Here is just a snapshot of all the ways Ward demonstrated how to lead generations to live and love like Jesus through COVID-19:*

**3**

New local partnerships: Forgotten Harvest (food distribution), Soar Detroit (online mentoring), and All Worthy of Love (fight against human trafficking)

**20**

Care packages shipped around the world to our global partners during Christmas

**152**

Calls to young adults to check in on their well-being

**12**

Team leaders trained for short-term trips in 2022 and beyond

**7,892** Adult masks and **172** children's masks sewn by Ward Mask Team

**28,000**

Face shields distributed

**40**

Gift cards or gift baskets given to Ward's frontline workers to say "thank you"

**750** Gallons of hand sanitizer + approx. **1,200** gallons of surface cleaner donated

**150+**

Phone calls to medical facilities around Michigan

**590**

Cards of encouragement to those in assisted living facilities, including 120 Ward members

**750**

Porch bags delivered to elderly Ward members

**168** Boxes of donations and **\$10,681** in donations for the 2020 Spring Bounty charities



## MEMBERSHIP

<b>Total Membership on June 8, 2020.....</b>	<b>1,715</b>
<i>Additions</i>	
Confession, Reaffirmation, and Restoration.....	30
Certificate of Transfer.....	8
<b>Total Additions.....</b>	<b>38</b>
<i>Losses</i>	
Removed by Letter of Transfer.....	2
Other Session Removals.....	86
Deaths.....	35
<b>Total Losses.....</b>	<b>123</b>
<b>Total Membership on May 11, 2021.....</b>	<b>1,630</b>

## BAPTISMS

Infant / Youth / Adult.....	4 / 8 / 4
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*For more Fast Facts and participation numbers, see pages 8-21.*

# CORE VALUES

*The past year challenged Ward Church like never before, and necessitated innovation when it came to living out our Core Values.*



## THOUGHTFUL THEOLOGY

Our foundational beliefs stood the test of time, reinforcing our belief in God's goodness, faithfulness and sovereignty. By digging deep into God's Word this year, we learned how to face perilous and uncertain times, and we tapped into the hope and peace that only He offers.



## AUDACIOUS GENEROSITY

It may have felt like the world stopped turning for a time, but Ward certainly did not waver in its commitment to give back to those within our sphere of influence. We sewed masks, donated and distributed food, delivered sanitizer and PPE, opened up our campus for testing, ministered to those in our community and beyond, prayed for the sick and jobless, and loved on the hurting.



## HEALTHY FAMILIES

Keeping people connected throughout the pandemic proved challenging. But Ward found a way! Through leveraging today's technology, tapping into social media, and offering virtual seminars, classes, and online small group gatherings, we remained knitted together. WardKids and WardStudents pivoted to ensure our young people remained rooted in God's Word and connected to each other.





## GLOBAL REACH

Our global partners needed us, more than ever this year. Many were on the front lines of suffering and we supported them through our prayers, giving, compassion, and encouragement. Despite extraordinary circumstances and trials, our partners did everything they could to ensure the hope of the gospel continued to go forth and reach the lost around the world.



## EXTRA-MILE HOSPITALITY

The pandemic forced our church to truly consider what “loving your neighbor” looked and felt like, especially when the world turns upside down. Our staff and volunteers went the extra mile to ensure people stayed safe, but still felt loved and cared for every time they walked through our doors. Ward Church went above and beyond to show the love of Christ, down to the most minute detail.

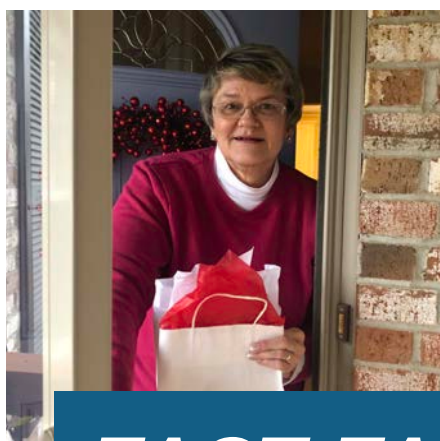
# MISSION STATEMENT

Leading generations  
to live and love like  
*Jesus.*

# GUEST SERVICES + LOCAL OUTREACH

The pressures and limitations of COVID-19 presented challenges over the past year, but it also uncovered new opportunities. Guest Services served tirelessly, whether Ward Church was worshipping indoors or outdoors, and ensured protection of our congregation through new protocols and safety measures, all while demonstrating extra-mile hospitality.

We have continued to support our local partners faithfully. We took in one of the largest offerings Ward Church has ever seen, to support those in Detroit who had lost loved ones during the pandemic and didn't have the means to bury and properly grieve. We have provided first responders with thank-you gifts, delivered thousands of masks, hand sanitizer, medical gowns, etc. We ministered to the community in Detroit, to our public schools and to those in our immediate area. We delivered porch bags during the holidays to our secluded seniors. We were awestruck by the abundant generosity of our members through their donations of coats and blankets, by refilling our partners' food pantry shelves, and purchasing, packing, and shipping thousands of Operation Christmas Child shoe boxes. We mentored students online in Detroit and collected hundreds of supplies for our local fight against human trafficking.



## FAST FACTS

**124**

Guest Services volunteers

**6,070**

Households served through Forgotten Harvest at Ward

**113**

Shop and Drop volunteers delivered face masks, hand sanitizer, surface cleaner and groceries to 49 organizations and individuals

**2,196**

Forgotten Harvest hours served across **732** volunteers

**19**

COVID-19 Admin team volunteers

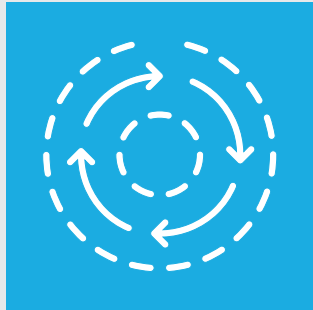


**Sue Hanstad**

DIRECTOR OF OUTREACH + GUEST SERVICES



# OUR YEAR IN 3 WORDS



## CONSISTENCY

We seamlessly continued in our support of local ministries as they faced COVID-19.



## OPPORTUNITIES

We quickly responded to new needs that arose within our congregation and local communities.



## GENEROSITY

Ward used their time, talents, and treasures to go above and beyond to serve others.



## GENEROSITY ACROSS GENERATIONS

Ward members Alan and Barbara Brace, along with their daughter, Heather, have faithfully served with Forgotten Harvest since its beginning. So, when their little grandson, Holden, spent the night on a Sunday, they gave him the choice of serving with them the next morning during the Forgotten Harvest food distribution. He agreed to come with them, but then asked his grandma if he could also bring the money he'd been earning by doing chores. He wanted to donate it to help feed the community. What an inspiring example of generations serving together and modeling how to live and love like Jesus!

Scan the QR code to watch a video about how Ward met community needs.

# GLOBAL OUTREACH

For many of our partners, the pandemic forced them to shift the way they do ministry. Some of our people were sent back to the states, while others faced strict lockdowns in their countries. Even so, they found creative ways to share the gospel with those around them. Here, our partners hosted movie nights with a local coffee shop, pursued further training for counseling and leadership development, and received much needed rest. Overseas, some of our partners reached locals through food distributions, discipleship trainings through Zoom, and countless hours translating Scripture. While the challenges of a health crisis and closed borders posed a threat, the work of the gospel keeps going.



**Soon Pak**  
PASTOR OF DISCIPLESHIP

## FAST FACTS

**4**

Hotspot areas (Thailand, India, Bangladesh, and Hamtramck) received 1000s of PPE and food during the pandemic

**4**

Global church plant partners

**1**

New partner launched in North Africa

**\$10,000**

Given to partners in Lebanon after the Beirut explosion in August 2020

**15,000**

Meals served through Not Abandoned, an anti-human trafficking organization

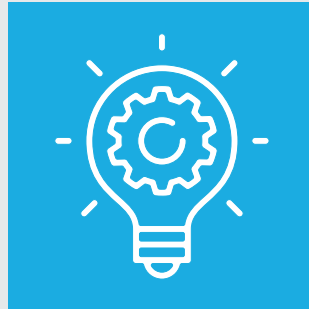
Ward Church donated **\$3,000** toward this effort

# OUR YEAR IN 3 WORDS



## RESILIENCE

Even with fears and instability surrounding them, our partners stayed focused on ministry.



## CREATIVITY

Our partners found ways to keep reaching new people, adapting their strategies to provide physical and spiritual needs in their communities.



## SUPPORTIVE

Our partners not only were caring for their teams and people, but they looked for ways to serve and support those beyond their immediate circles.



## SERVING NEIGHBORS NEAR AND FAR

One of our ministry partners and current overseas missionary, Shakil Khondoker, is a church planter (Bridges Church in Hamtramck, Michigan) in Dearborn serving the Muslim community. He hit the streets in 2020 to distribute food, hand sanitizer and other necessities to the community throughout the pandemic.

# SMALL GROUPS

Small groups proved to be the life of the church this year more than ever before. In past years, our groups provided a way to make a big church feel smaller. This year, however, groups provided not only a sense of community, but a place to grieve, be supported, and grow together at a time when we couldn't always gather in person. In 2020, our group leaders got creative on how to meet safely with outdoor walks, participate in Zoom meetings, and hold socially distanced gatherings. For many groups, this was a year of reuniting and growing closer in Christ and community.



**Jenni Miller**  
DIRECTOR OF  
SMALL GROUPS

## FAST FACTS

**747**

People in Small Groups

**108**

Small Group Leaders

**15**

New groups launched in FY21

**9**

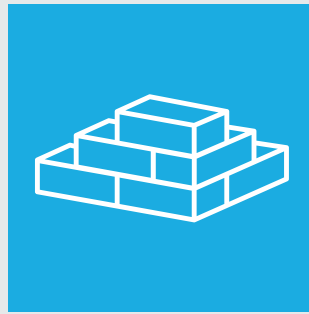
Tech team volunteers helped Ward attendees and members navigate Zoom to connect with small groups and engage with other opportunities, such as the Breathing Room and setting up Right Now Media accounts

# OUR YEAR IN 3 WORDS



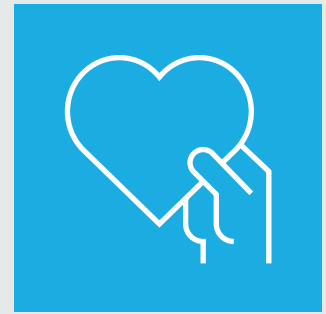
## CONNECTED

Our small groups found creative ways to keep connecting and ensuring the safety of group members while staying in community.



## STABLE

Small groups remained together throughout the year, showing that the church really is more than a building.



## CARING

Groups provided each person with the care and connection needed to survive this pandemic. Many groups went above and beyond to serve those inside and outside of their group.



## COMMUNITY IN THE MIDST OF COVID

Bridgit and Brandon Beals first heard about Ward Church from friends. Their first time to Ward was for Big Game Sunday 2020. The Beals then joined a small group just as the pandemic was ramping up, and it's what has kept them glued to Ward ever since. "My small group has been a breath of fresh air after so long in quarantine," said Bridgit. "We have chosen to invest in each others' lives, learn and discuss scripture and show up regularly, whether on screen or in person. Since October, we have celebrated life milestones and losses together, and had a mini women's retreat together." Now Bridgit is getting involved with the All Worthy of Love anti-human trafficking ministry and has attended missions training in anticipation of being a part of a 2022 short-term missions trip.



Scan the QR code to watch a video about how small group relationships kept people close.

# GROUP LIFE

COVID-19 tried to shut down the Group Life ministry at Ward. But it did not succeed! Ward's groups adapted to the challenge and found various ways to continue to meet safely. The Lord blessed groups who were meeting outdoors, some went to Zoom, and some split up to accommodate the smaller size limits. Eventually, people started gathering again in person with the use of masks and the meet-ups in person were extremely refreshing! Zoom has helped groups stay connected even when great distances came between us. People who traveled to warmer climates for the winter could still stay connected to their groups because of Zoom, so it has been a welcome addition for some! The Breathing Room Facebook Group proved to be another avenue for people to connect, grow, and find peace during so many months of turmoil. Despite the challenges, we still had people who found Ward Church and became members. Many of them even attended things like Connection Desserts and the Ward DNA class, having never been to the building!



## FAST FACTS



**Sean Carroll**  
DIRECTOR OF PASTOR OF  
SPIRITUAL FORMATION + CARE

**150-200**

People attending a Sunday group weekly, via in person or Zoom

**35-40**

People attending Midweek Bible Study weekly via Zoom

**200-225**

Attending a weekly Tuesday Women's Group, in person or Zoom

**45**

People attended a Connection Dessert

**83** (fall program) + **101** (spring program) participated in the Grief Support Workshop offered by New Hope Center for Grief Support

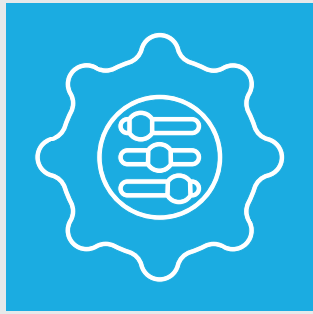
**20**

Approx. went through DivorceCare via Zoom during fall/winter 2020-21

**45** Ward DNA + **40** Membership Class attendees in person or on Zoom

**35** MOPS regular attendees **9** MOPS Mentors + Leaders

# OUR YEAR IN 3 WORDS



## ADAPTABLE

Groups adapted and found various ways to meet: either online, outside, or in smaller group sizes.



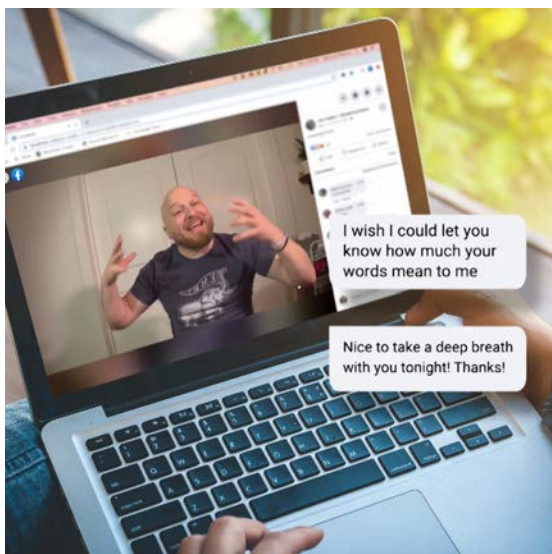
## LONGING

Groups waited a long time to come back together after so much distance and have started returning to the building, one group at a time. The desire for relationships is built into us!



## FOCUSED

God has called us to meet together and get in His Word. Groups found so many ways to continue our call despite the pandemic!



## BREATHING IN AND OUT DURING COVID

At the end of March 2020, Ward Church realized, like many, that COVID-19 was here to stay. This pandemic had thrown the world into pandemonium and isolated people across the globe. Ward Church soon made the fateful decision to move to online-only services. The need to stay connected drove Ward Church staff to create the Facebook group: The Breathing Room. Daily and weekly live streamed prayers and devotionals, encouraging posts, and uplifting scripture kept Ward Church going strong during an unprecedented time of uncertainty. In all, 1,400 people would join The Breathing Room, finding hope and friendship when they needed it most.

# WARD KIDS

What a year that 2020 was! For us at WardKids, we started rolling up our sleeves and praying hard. We jumped online, we missed the kids, we missed the events, we missed the classes, but we knew our team would continue to rock and roll even in the midst of uncertainty. No one could've predicted how many video editing skills you would need for the year 2020 alone! We did online WardKids programming every Sunday and started up online small groups during that time. Our small group leaders jumped on Zoom, prayed for kids and families, and created at-home content to share with our families.

Our mission is to lead children to live and love like Jesus and at no other time has it become so apparent that parents are the spiritual leaders of their homes. We provided content, prayer calendars, Bible stories, activities and more, so parents could connect with their kids.

We also jumped into the community to love our neighbors. We worked with Livonia Public Schools, and engaged our staff and small group leaders to become food delivery drivers. What a joy to help the community and be a beacon of light. Each of our food delivery drivers would pray over the house they dropped food off at. To keep families engaged, we organized a drive-thru field day, outdoor movie night, Christmas In A Box (a drive-thru event), online prayer nights, an online parenting conference, and more.



**Justin Tucker**  
DIRECTOR OF WARDKIDS



## FAST FACTS

**145** avg.  
Children participating weekly on Sundays (since Oct. 2020)

**25** avg.  
Adults volunteering weekly on Sundays (since Oct. 2020)

**80**  
Cars came through the Drive-Thru Field Day

**290**  
Cars drove through the Christmas In A Box event

**125**  
Homes tuned in to the New Frontier Parenting + Tech Online Conference



# OUR YEAR IN 3 WORDS



## PRAYER

We prayed; we prayed a lot! We continue to pray for all of our families and kids. One thing is for sure, God is still in control and God is good (Psalm 100:5).



## FUN

We got really creative and had fun in the middle of a pandemic!



## SAFETY

We developed safety protocols that adhered to health guidelines to ensure our staff and visitors stayed as safe as possible.



## HAPPY WITH HYBRID

Erin and Bryan Pack were looking to move from Grand Rapids to Northville, so Bryan could set up an orthopaedic practice in the area. Finding a good church home was very important to them, so although COVID-19 was raging, the Packs took to the internet and soon found Ward Church. They began watching online services and also tapped into the digital resources and online videos produced by WardKids. When they finally had a chance to visit in person, they felt they already knew so many of the WardKids staff personally!

Scan the QR code to watch a video about the Packs' story.

# WARD STUDENTS

Every church and every department will tell you that this year was one of the most unique years in the history of The Church. In student ministries, we worked through ways to engage with students as they were completely online and were fighting Zoom fatigue. We found creativity for how we were able to engage with students in worship, teaching, and small groups. This year placed a spotlight on one thing that we all desperately need and that is connection. It has driven us to be more groups and connection-focused to help meet this need.

One area where we say this really shines through was our annual Fall Retreat. We were so excited that we could have the retreat, and even more excited that more students participated in 2020 than in previous years.



**Jon Haden**  
DIRECTOR OF WARD STUDENTS



## FAST FACTS

**111**

Students participated in the Fall Retreat

**12**

Students made important decisions in their faith during the Fall Retreat

**96**

Students participated in the Spring Carnival, where we loved watching students and leaders get wiped out countless times on the log slammer inflatable

### WEEKLY AVERAGE ATTENDANCE

#### MIDDLE SCHOOL

Wed. in-person, Thurs online.....44 students / 11 leaders

#### HIGH SCHOOL

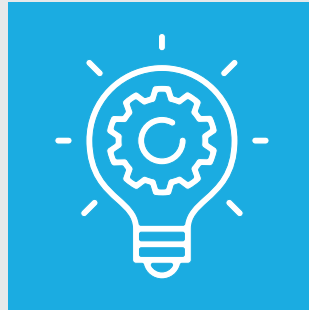
Wed. in-person, Thurs. online.....29 students / 8 leaders

# OUR YEAR IN 3 WORDS



## CHALLENGING

We had to develop all new systems and processes to connect with students.



## INNOVATIVE

Everything we did, from our weekly services to each event, had to be reimagined to engage all students, both in person and digitally.



## RELATIONAL

We have seen a deeper need for relationships within our students.



*We were so excited that we could have the Fall Retreat, and even more excited that there were more students participating in 2020 than we had had in previous years.*

# WEEKEND SERVICE

The Ward Worship ministry has undergone a lot of changes in the past year. From combining venues, participating in all-online worship, holding outdoor worship, and returning to indoor gatherings, we have really shifted according to the needs of the times. Throughout the process, it was a priority to plan in a way that kept all generations engaged and connected. We did this by providing different varieties of music, settings, and including both digital and traditional elements in our online and in-person services. Stage setup allowed for social distancing and safety protocols and these continue to be a priority as we navigate through the various stages of COVID-19.



**Don Ball**  
DIRECTOR OF PRODUCTION

## WORSHIP ATTENDANCE

### SUNDAY SERVICES AVERAGES PER SUNDAY

Sunday online services (March 15, 2020 – May 25, 2021)...1,496 avg. unique devices (estimated potential reach 2,100-2,900)\*  
 Sunday indoor services.....[430 avg. 38 weeks]  
 Sunday outdoor services.....298 avg. (4 outdoor services)

\*Unique devices can represent more than one person watching per device

### SPECIAL SERVICES

Easter 2020 online.....3,195  
 Easter 2021 in-person.....1,132  
 Easter 2021 online.....1,637

Christmas 2019.....3,876  
 Christmas 2020 in-person.....1,203  
 Christmas 2020 online.....1,181

### TOTAL SPECIAL SERVICES

Christmas 2019 + Easter 2020.....7,071  
 Christmas 2020 + Easter 2021.....5,153

# OUR YEAR IN 3 WORDS



## INNOVATIVE

We pivoted in multiple directions of worship to ensure the congregation could worship in the safest way possible, while still remaining engaged with the body of Christ.



## GENERATIONAL

We adapted our services and worship elements to meet the needs of many people from across multiple generations.



## UNIFIED

Although we were divided between at-church and at-home, we went to great lengths to ensure the Ward Church body remained unified in their worship and connected during services.

## WHERE PEOPLE WORSHIPPED

People tuned in to Ward services from around our area, around our country and around the world. Here are a collection of the places where people watched online throughout 2020 and into the first half of 2021.

### LOCAL COMMUNITIES:

Ann Arbor, Belleville, Brighton, Canton, Dearborn, Dexter, Farmington, Farmington Hills, Garden City, Kalamazoo, Linden, Livonia, Northville, Novi, Plymouth, Redford, South Lyon, West Bloomfield, Westland, Wixom, and Ypsilanti.

### UNITED STATES:

Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, North Carolina, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming.

### OTHER COUNTRIES:

Argentina, Australia, Brazil, Canada, Czech Republic, France, Germany, India, Ireland, Italy, Jamaica, Japan, Macedonia, Malaysia, Mexico, Morocco, Netherlands, Peru, Puerto Rico, Russia, Singapore, Scotland, South Africa, Spain, Taiwan, Tokyo, Ukraine, United Kingdom.

# FISCAL YEAR 2020-2021

## RECEIPTS

	<b>FY 2020</b> (44 weeks)	<b>FY 2021</b> (44 weeks)	<b>Favorable / (Unfavorable)</b>	<b>% Change</b>
<b>Contributory Receipts</b>				
General Fund	\$4,232,696	\$4,180,107	\$(52,590)	-1%
Building Projects	44,291	57,838	13,547	31%
Deacons	138,553	155,109	16,556	12%
All Other Restricted Giving	300,568	286,530	(14,038)	-5%
<b>Total Contributory Receipts</b>	<b>\$4,716,108</b>	<b>\$4,679,583</b>	<b>\$(36,525)</b>	<b>-1%</b>
<b>Non-Contributory Receipts</b>				
Investment & Other Income - Unrestricted	\$143,274	\$393,303	\$250,029	175%
Gain (Loss) on Sale of Land	3,679,013	-	(3,679,013)	-100%
Investment & Other Income - Restricted	(4,515)	160,060	164,575	3,645%
Program Fees	919,174	647,948	271,225	-30%
<b>Total Non-Contributory Receipts</b>	<b>\$4,736,945</b>	<b>\$1,201,311</b>	<b>\$3,535,634</b>	<b>-75%</b>
<b>Total Receipts</b>	<b>\$9,453,053</b>	<b>\$5,880,894</b>	<b>\$(3,572,159)</b>	<b>-38%</b>

Audited financial statements will be available upon request from the Finance Office following the annual audit.

# BALANCE SHEET

PERIOD ENDING APRIL 30, 2021

## Assets

Cash and Cash Equivalents	\$4,077,135
Marketable Securities	4,641,556
Staff Notes Receivable	59,098
Accounts Receivable, Net	4,020
Property + Equipment	13,821,209
Cost incurred - construction	337,902
Other current assets	7,000

**Total Assets** **\$22,947,920**

## Liabilities and Net Assets

### Liabilities

Accounts Payable	\$66,531
Accrued Liabilities	53,374
Other Liabilities	(459)

**Loan Payable** 552,400

**Total Liabilities** **\$671,846**

### Net Assets

Permanently Restricted	\$237,860
Temporarily Restricted	2,001,247
Fee-Based Activity	255,427
Board Designated	4,652,709
Investment in Property + Equipment	14,159,111
Unrestricted	969,721

**Total Net Assets** **\$22,276,074**

**Total Liabilities and Net Assets** **\$22,947,920**

# BOARD OF DEACONS

## COMPARATIVE FINANCIAL STATEMENTS

	10 Months ended April, 2020	10 Months ended April, 2021
<b>Offerings</b>		
General	\$128,405	\$136,640
Spring Bounty	6,387	12,386
Disaster Relief	0	0
Scholarship	2,460	3,500
<b>Total Receipts</b>	<b>\$137,252</b>	<b>\$152,526</b>
<b>Disbursements</b>		
<b>Compassion Ministries:</b>		
Funeral Luncheons	\$10,529	\$165
Spring Bounty	6,137	0
Love Gifts - Needs	44,188	32,449
Love Gifts - Counseling	1,275	4,478
Love Gifts - Food Certificates	16,842	8,411
Community Assistance	66,000	71,000
<b>Total Compassion</b>	<b>\$144,971</b>	<b>\$116,503</b>
<b>Scholarships</b>	<b>\$11,633</b>	<b>\$2,584</b>
<b>Operational:</b>		
Communion Supplies	\$494	\$838
Deacon Supplies	1,359	4,025
Deacon Training	110	0
Postage & Copies	316	0
<b>Total Operational</b>	<b>\$2,279</b>	<b>\$4,863</b>
<b>Total Disbursements</b>	<b>\$158,882</b>	<b>\$123,950</b>
<b>Net Change in Funds</b>	<b>\$(21,631)</b>	<b>\$28,576</b>
<b>Funds Available at End of Period</b>		
General	\$78,649	\$103,267
Designated	53,246	64,177
<b>Total Funds Available</b>	<b>\$131,895</b>	<b>\$167,444</b>



# FISCAL YEAR 2021-2022

## 2020-2021 MINISTRY PLAN

	<b>Program</b>	<b>Personnel*</b>	<b>Total</b>
Worship	\$130,000	\$491,144	\$621,144
Groups	67,000	294,737	361,737
Next Generation	100,000	425,493	525,493
Outreach	510,000	180,374	690,374
Campus Services	1,279,000	1,052,251	2,331,251
Strategic Initiatives	170,000	-	170,000
<b>Total Budget</b>	<b>\$2,256,000</b>	<b>\$2,444,000</b>	<b>\$4,700,000</b>

## 2021-2022 MINISTRY PLAN

	<b>Program</b>	<b>Program % Change</b>	<b>Personnel*</b>	<b>Total</b>	<b>Total % Change</b>	<b>% of Total Budget</b>
Worship	\$130,000	0%	\$500,139	\$630,139	1.4%	13%
Group Life	67,000	0%	303,652	370,652	2.5%	8%
Next Generation	100,000	0%	450,019	540,019	4.7%	12%
Outreach	510,000	0%	189,691	699,691	1.3%	15%
Campus Services	1,349,000	5.5%	1,000,499	2,349,499	0.8%	50%
Strategic Initiatives	100,000	-41.2%	-	100,000	-41.2%	2%
<b>Total Budget</b>	<b>\$2,256,000</b>	<b>0%</b>	<b>\$2,444,000</b>	<b>\$4,700,000</b>	<b>0%</b>	

\* Personnel - Worship & Campus Services adjusted to reflect change from Executive Pastor to Executive Director

# OUTREACH

## FISCAL YEAR 2021-2022 BUDGET

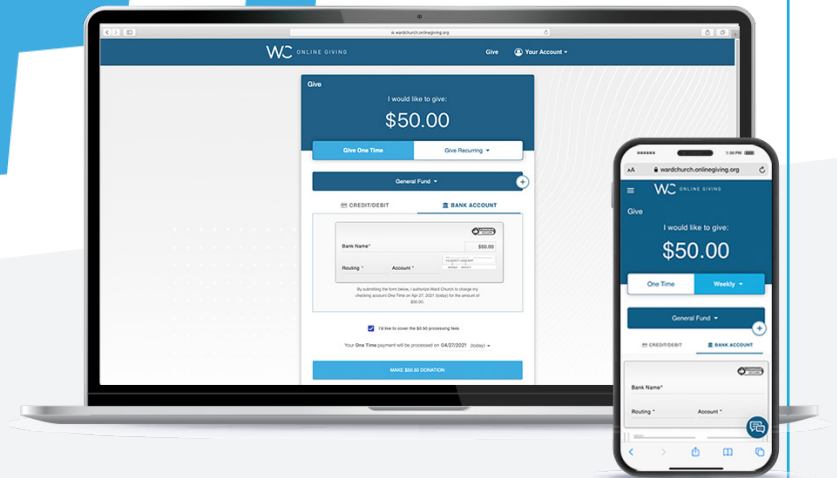
### MISSIONARIES + PARTNERS

<b>CROSS-CULTURAL CHURCH PLANTING</b>	<b>FY 2020-21</b>	<b>FY 2021-22</b>
A*	-	\$8,000
Babcock	10,000	10,000
B*	8,000	8,000
B*	12,000	12,000
B*	12,000	12,000
C*	6,000	6,000
G*	10,000	10,000
G*	6,000	6,000
Greenman	13,000	13,000
Harris	5,040	-
H*	12,000	12,000
H*	6,000	6,000
J*	10,000	10,000
K*	10,000	10,000
L*	8,000	8,000
Lutfy, Julianne	8,000	8,000
L*	4,800	4,800
Meyers	12,000	12,000
M*	8,400	8,400
Nagelkirk	4,500	-
N*	8,040	8,040
One Time Support	10,000	10,800
S*	12,000	12,000
Strategic Partnerships	6,000	6,000
Y*	12,000	12,000
Z*	8,000	8,000
<b>TOTAL CROSS-CULTURAL CHURCH PLANTING</b>	<b>\$211,780</b>	<b>\$221,040</b>
<b>LOCAL MINISTRY SUPPORT</b>		
5.7 Community Church EPC	\$6,000	\$6,000
AAA Crisis Pregnancy Center	4,000	4,000
Abundant Mercy Church	6,000	6,000
Advance Ministries	6,000	6,000
Child & Family Support Care	4,000	4,000
Central Detroit Christian/Johanon	13,000	13,000
Detroit Church Planting Network	-	12,500

Forgotten Harvest	-	1,200
Good News Gang Metro	2,400	2,400
H*	10,000	10,000
Helps on the Way	9,000	9,000
Inner City Ministry of Cru	6,000	6,000
Local Church Plant Project	2,000	2,000
Military Avenue	2,400	2,400
New Hope Grief Center	1,200	1,200
<b>TOTAL LOCAL MINISTRY SUPPORT</b>	<b>\$66,000</b>	<b>\$85,700</b>
<b>SUPPORT OF CROSS CULTURAL EVANGELIZATION</b>		
Coats	\$3,000	-
Dye	\$8,400	\$6,000
F*	6,000	6,000
Gibson	6,000	6,000
G*	7,200	7,200
Henderson	5,600	5,600
Jerome	5,000	4,000
Kelley	10,000	10,000
Kopan, Greg & Karen	8,000	8,000
Legters	9,765	4,000
M*	8,400	-
St. Angelo	4,000	-
Steba	10,000	10,000
Stewart	8,000	8,000
<b>TOTAL SUPPORT &amp; AID</b>	<b>\$99,365</b>	<b>\$74,800</b>
<b>TOTAL MISSIONARIES + PARTNERS</b>	<b>\$377,145</b>	<b>\$381,540</b>
<b>TOTAL ADMIN + OTHER PROGRAM ITEMS</b>	<b>70,539</b>	<b>69,348</b>
<b>DENOMINATIONAL SUPPORT</b>	<b>62,316</b>	<b>59,112</b>
<b>TOTAL OUTREACH BUDGET</b>	<b>\$510,000</b>	<b>\$510,000</b>

*\*Due to the sensitive nature of this missionaries work, minimal information can be displayed*

# SHIFT ← YOUR → GIFT



## DON'T FORGET TO SHIFT YOUR GIFT!

Have you heard? Ward Church has a new online giving system, designed to make giving faster and easier.

- An enhanced online giving experience on all devices
- Easier ways to login and manage stored payment methods
- Tools to maximize your gift's ministry impact
- Ability to modify any scheduled recurring gifts
- Streamlined processing for Ward Church staff and volunteers

Due to the secure nature of our giving platform, we cannot move your giving information without your help. If you have a recurring gift set up, we need you to move your gift over to the new system.

Step-by-step instructions for moving your recurring gift are located at [ward.church/give](http://ward.church/give).

You can also view your giving statement at any time using your **myWARD account**.