

2022 ANNUAL REPORT WARD CHURCH

Leading generations to live and love like Jesus



WARD CHURCH

ward.church/2021-22

LETTER FROM THE PASTOR



We have much for which to be thankful.

The COVID cloud seems to have lifted. People are re-engaging relationally and missionally. Worship gatherings have a new schedule and a fresh energy. A team is enthusiastically preparing to launch a new campus in Farmington Hills. New church staff members are finding their footing. **Hope is in the air!**

The journey this past year felt like a driver navigating a traffic circle for the first time. Gas. Break. Adjust. Gas. Break. Adjust. But, somehow, we made it through the heart-palpitating turns together and are picking up speed.

We started the year with a study of the Minor Prophets. We were reminded that **we are not the first of God's people to face a time of uncertainty.** We narrowed in on God's instruction through the prophet Micah. What do you do when you don't know what to do? Do what God has already shown you and requires of you: **"To act justly and to love mercy and to walk humbly with your God"** (Micah 6:8).

A war in Ukraine raised our compassion for and awareness of the global church. We prayed. We gave. We grieved. "Mourn with those who mourn" (Romans 12:15). We continued our faithful support for mission partners in more than 15 countries and remembered the joyful truth that "God so love the WORLD, that He gave His only son."

May we, His Church, be **people of justice, mercy, and humility** through whom God will bless the world!

A handwritten signature in blue ink that reads "Scott". The signature is fluid and cursive.

Scott McKee Senior Pastor

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Download this report and the meeting guide online at ward.church/2021-22



Membership

Total Membership on June 14, 2021 **1,634**

Additions

Confession, Reaffirmation and Restoration	0/17/2
Letter of Transfer	63
Total Additions	82

Losses

Removed by Letter of Transfer	2
Other Session Removals	142
Deaths	26
Total Losses	170

Total Membership on April 22, 2022 **1,546**

Baptisms

Infant/Youth/Adult **7/5/0**



Our Core Values

Our values undergird everything we say and do at Ward Church.

They guide our decision-making and help us gauge whether we're on the right track.

They set standards for our church and help us align our priorities. As you read through the following **Ministry Reports** on pages 6-21, we hope you'll see glimpses of these values represented in all we accomplished in the past year.

We give glory to God for the ways He worked through us and guided us.

Ward Church Values



**Thoughtful
Theology**



**Audacious
Generosity**



**Healthy
Families**



**Global
Reach**



**Extra-Mile
Hospitality**



The auditorium of Ward Church's newest campus in Farmington Hills.

Ward Church plans expansion into Farmington Hills

Since 1983, Grace Chapel has been a “daughter church” of Ward. Grace Chapel served the Farmington Hills area for nearly 40 years and birthed two daughter churches of her own in that time. After their last pastor left for another opportunity in Florida two years ago, they struggled to find his replacement. Last fall, they approached Ward about **opportunities for a stronger partnership between the two churches.**

On Sunday, Jan. 9, 2022, Ward Church made the announcement to the congregation about its intentions to **adopt Grace Chapel into the Ward Church family and make it a second campus.** Ward Church and Grace Chapel congregations voted on Feb. 20, 2022, and **approved the “Better Together” adoption plan.**

This partnership and new Ward Church campus is seen as an open-door opportunity to better **reach, serve and engage** the western Metro Detroit suburbs for Jesus Christ. Since the vote, Ward Church has welcomed Grace Chapel members into membership. A launch team is now **preparing this summer to reopen the Farmington Hills campus in September.** They will act as the hands and feet of Ward Church Farmington Hills and work with Ward Church staff to ensure the ministry plan and programming for the new campus is strong and reflects the mission, values and priorities of Ward Church, while also reflecting the uniqueness of the Farmington Hills community.



Campus Services

Campus Services Ministry is responsible for maintaining Ward Church infrastructure. We maintain high cleanliness standards and practices, while also working to optimize overall building performance. With the addition of the Farmington Hills campus, **we maintain and improve upon over 180,000 square feet of multiple occupancies.**

Like other departments, we were highly challenged through 2021 with staffing issues and dramatic increases in operational costs. High inflation led to approximately a 30 percent increase in energy costs and double-digit increases on all supplies and services. But despite the challenges, we dug in and downsized to minimize the overall impact on operations.

In 2021, Ward Church hosted 2,371 events serving 84,761 attendees, utilizing a little over 85 percent of available space at any given time. We host events for a large number of local and outside groups. Among those are Chinese and Ethiopian churches, open basketball, Power Chair Soccer league for disabled young people and Northville High School AP Testing. **We encourage any opportunity to partner with and support the community through our building spaces.**

With the support of Ward Church members and leadership, Campus Services completed all prescribed preventive maintenance on critical building systems.

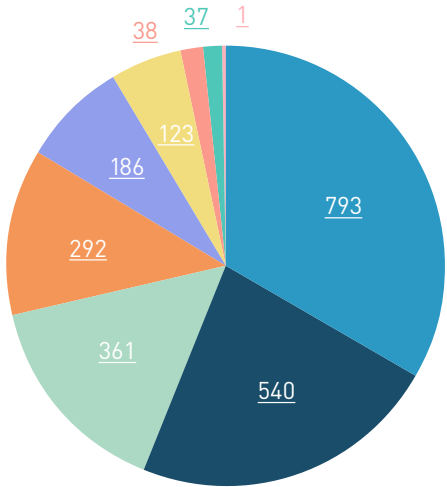
These include:

- HVAC equipment + controls
- Parking lot + handicapped parking space improvements
- New seating in the Chapel and around RēNū Coffee

We have now included Ward Church Farmington Hills on all life-cycle programming and cost projections, as required by similarly aged infrastructure.



Bob Hoekstra Director of Campus Services



2021 Ward Church Events

Group Life	793
Next Gen - Children	540
Campus Services	361
Worship	292
Next Gen - Students	186
Outreach	123
Administration	38
Playscape Rentals	37
Other	1

Guest Services + Local Outreach

This past year, we intentionally chose faith over fear. Inside the Ward building, our volunteer team **showed up faithfully** every Sunday with smiles so large, they were seen even through a mask. This team welcomed new guests as well as our regular attendees every week and **added new volunteers to our team almost weekly.** Whether it was answering important questions at our welcome desks, helping newcomers feel at home, greeting people with a warm smile or shuttling guests in from the parking lots, our guest services team went the extra mile to show **hospitality** and **the love of Jesus** to everyone they met.

We took the love of Christ beyond our doors and beyond Sunday mornings with our local outreach efforts. This past year, we continued our work with **Forgotten Harvest.** Hundreds of faithful volunteers every Monday morning have helped to distribute thousands of pounds of food to families in our community. We partnered with **Central Detroit Christian** to collect toys and coats for their annual Christmas store, as well as coordinating several volunteers to do food deliveries in their community. Sally Drago led her amazing team for the 11th year in a row with **Operation Christmas Child** through Samaritan's Purse, collecting shoeboxes filled to the brim to ship to children all over the world. We continued our fall blanket and coat drive, the **Spring Bounty** food and non-perishable goods collection and our **Backpack Buddies** fall program. The **Gateway 328** ministry has faithfully led the mission to bless those in Detroit caught up in human trafficking by distributing personal care kits and lunches via **All Worthy of Love.**

All of these opportunities and partnerships happened because of incredible volunteers, faithful giving and a heart for outreach. **Thank you for being the hands and feet of Jesus.**



Sue Hanstad Director of Outreach
+ Guest Services

Fast Facts

100+ [avg.] Guest Services Sunday morning volunteers
5 members faithfully serve at both services, weekly
500,000 pounds of food distributed to an average of 150 families through Forgotten Harvest
661 toys, games and coats for kids donated to families through CDC Toy drive

12,283 total Operation Christmas Child boxes processed and shipped out of Ward, from Ward Church members, area churches and local organizations that dropped off packages at Ward
900 lunches and 380 personal care kits prepared and distributed to human trafficking victims via All Worthy of Love
122 boxes and bags of food and other items donated to Spring Bounty, to benefit area charities
480 backpacks and 370 high school backpacks donated for the Backpack Buddies program



Events at Ward

We've learned that community events are some of the best ways to invite people into our church. Over the summer, we hosted hundreds of families through three Tunes, Trucks and Treats outdoor events. With a car show, inflatables, food trucks, music and so much more, families were brought together for three great nights of community fun and togetherness.

The Fall Festival and **Christmas Festival** brought nearly 2,000 people into our building, many for the very first time. Smiling volunteers, great food, fun activities, photo booths and a vibrant atmosphere all led to fabulous experiences for all who attended.

Our **Women's Christmas Tea** was back this year and provided to women of all ages a night to relax and enjoy a beautiful message from speaker, Cindy Bultema. More importantly, at least two women accepted Christ as their personal Savior, meeting and praying with Cindy after the event.

In February, Ward Church favorites, Justin and Trisha Davis, took over a hundred couples through an incredibly impactful Marriage Conference with **Beyond Ordinary**. So many beautiful stories of transformation, growth and discipleship came out of the weekend conference.

We look forward to hosting General Assembly and welcoming thousands of guests from across our Evangelical Presbyterian Church network later in June. We have worked all year toward this event and are excited to bless the incoming pastors and their families with a time of **RECHARGE** and renewal.

All of these events would never happen without the faithfulness, passion, dedication, volunteerism and generosity of our Ward Church family. **God is good!**



Kristen Shunk Events Coordinator,
Local Outreach
+ Guest Services Admin

Fast Facts

700 people attended Fall Harvest Kick-Off Festival

380 people attended and at least 2 women accepted Christ at Women's Christmas Tea

1,000+ people attended Christmas Festival and 700 attended Christmas FX

200 people attended the Marriage Conference weekend

Global Outreach

This past year has challenged our global partners to continually seek creative ways to carry out their ministries around the world. We have seen some come back to the states for a time of respite before they launch again, while some transitioned into different countries when their country became increasingly unsafe. We watched God work as He moved some of their locations to where they could use their training and translating abilities to help refugees escaping Ukraine. Meanwhile, our church responded to the call again and again to pray and to give aid to those suffering in Haiti, Afghanistan and Ukraine.

Locally, our church answered the call to help when crisis hit close to home. Last summer, 1,200 homes in the Dearborn area experienced significant flooding damage. Our church partnered with Samaritan's Purse to form teams, that provided clean-up assistance while witnessing about the gospel of Christ. Ward Preschool mom Natasha Castelvetero spearheaded the **Ukrainian Children's Aid and Relief Effort** to collect new and gently used children's clothes to donate to families affected by the war. She spent many, many hours sorting, washing and boxing the clothes.

We have committed to support Grace Chapel Global Partners for the following year, bringing our total to **75 partners.** I am personally moved and humbled by the work of our Lord. This world is full of trouble, but I know and see who my hope comes from. May His name be ever praised.



Sue Hanstad Director of Outreach
+ Guest Services



Fast Facts ⌵

14 people on Ward's Global Team

15 countries served by our global partners

75 global partners

1 lighthouse home in Dearborn that Ward owns for missionary respite

Your generosity has gone far!

This past year, the world has seen its fair share of disasters and world crises.

Ward Church dug deep and gave where they could, to help those hurting near and far.

Here's a snapshot of where money was donated and who it helped:

\$2,500

to local refugee outreach

\$3,500

to New Hope Center for Grief Support

\$5,000

to Project Living Water

\$10,250

to World Vision

(to support the fall 2021 disaster relief in Haiti)

\$6,207

to Send International

(to support the Ukraine relief effort)

\$6,208

to Evangelical Presbyterian Church

(to support the Ukraine relief effort)

\$10,000

to Evangelical Presbyterian Church

(to support the Lebanon Philemon Project that provides adult mentorship and early childhood education to underserved Lebanese, migrant and refugee children and families)

Small Groups + Young Adults

Over the past year, **small groups have moved back in person, welcomed new members, and explored new curriculum.** For many groups, this year marked their move to back in person. Groups began gathering in homes and doing life together again. In the fall, we studied the Minor Prophets to understand our own need for God’s word today. In the spring, we explored how to improve our relationships through the study of the book, *The Miracle Moment*, by Nicole Unice. The overarching theme of this year, though, was one of connection and reconnection. We saw small groups grow by leaps in bounds, which was the first major growth we’ve had in years. Over 100 people were connected to a small group for the first time. Through small groups, many people found a new community and home inside of Ward. From the joy of being together again, to the excitement of a new group, we saw God breathe life into small groups again.

This year we launched **Ward Young Adults.** This ministry for **18 to 30-year-olds** meets periodically for worship nights, serving together and fun excursions. But most of the ministry takes place in small groups, as young adults learn from and with each other as they study the Bible and share life lessons, during this very transitional time of their lives.



Jenni Neighbor

Director of Small Groups
+ Young Adults





Extending a Warm Welcome

When Ward announced the adoption of Grace Chapel, **one Northville small group knew they had to be a part of the merger.** Offering to help in whatever way possible, Chris and Bill Walker's small group stepped up to welcome Grace Chapel members to Ward. During Grace Chapel's final worship service, their small group went over to help them celebrate with cake. The following Sunday, their small group joined them for a welcome lunch and served as a friendly face. Now, as we prepare to launch the new campus in September 2022, two members of their small group have made the decision to be a part of the launch team.

Out of COVID Comes Community

In the midst of 2020, Jake Lynch decided that he wanted to spend the summer learning more about the Bible and being in community. Due to the restrictions brought about by COVID-19, young adults were left without a way to stay connected. **So, Jake started a small group.** They started with meeting outdoors, just three young adult guys studying Revelation. What was initially a summer small group, became a yearlong endeavor. Eventually, Donn Bacon joined Jake in leading the study and they added another to their numbers. In fall 2021, Ward Young Adults launched, so Donn and Jake decided to make their small group a part of the ministry. After two semesters, the group has grown from 4 to 14 with much of the growth accredited to the group's willingness to invite anyone they meet. Each Sunday, the guys can expect a reminder video from Donn about small group. They spend time together outside of small group, going on a retreat of their own, hiking during the holidays, and serving in various ways. **In just one short year, the young adult men's small group has become a family.**



Fast Facts

623 people connected to a small group

71 home-based small groups

12 new small groups started

3 Grace Chapel small groups adopted

38 young adults connected to a small group

49 young adults connected to the ministry

Group Life

Over the past 12 months, we have transitioned back to in-person groups, after such a long time of meeting virtually. I enjoyed seeing the various creative ways groups found to meet, from moving outdoors to finding different meet-up times to breaking into smaller groups, people found ways to continue to fellowship! **Everyone was glad for the return of in-person meetings** after being starved of them for more than a year. Several groups came back even stronger than before with higher numbers than we had seen pre-pandemic! It became clear just how much the groups missed the fellowship and it reinforced once again that we were created for relationships.

This year, we instituted our **monthly men’s breakfast**, held regularly at George’s Senate Coney Island on Haggerty in Northville. We also held our **first annual men’s retreat**, partnering with Kensington Church to attend their annual Man Camp in October. We brought back the **Ladies’ Christmas Tea** with rousing success. **Our Father/Son and Father/Daughter Canoe Trips** also had great turnouts last summer.

Additionally, the pandemic gave rise to an **increased need for support groups**. We started **two new groups** and brought back all of our existing groups, some to capacity and beyond! There were a couple of support groups that, each week, told us they needed additional tables because more and more people wanted to join. Healing from grief has been ongoing amidst all of the untimely deaths that COVID precipitated. And support was offered to many who faced difficult circumstances during the lockdowns. Overall, people were **fed, equipped** and **sent on mission to lead generations to live and love like Jesus**.



Sean Carroll Pastor of Spiritual Formation + Care



- 500+ people** came through our doors across 6 different support ministries
- 100 people** attended Connection Desserts
- 4,800 prayer requests** were prayed for by our amazing prayer team deacons
- 4 new ministry groups** were launched
- 200+ women** and **100+ men** participated in various women’s and men’s ministry activities and events



New light dawns

Coming out of the pandemic, **mental health issues have skyrocketed across our society.** In response to that, Ward started the “**Healing from depression and anxiety**” support group. About a dozen people stepped up to help facilitate it. The group was capped at 40, which filled up quickly with a waitlist that formed before the class even started. A professionally licensed counselor helped to train leaders. Ward Member Adelina Friesen has led the group very well, using her spiritual guidance and gospel presence. All reports have been positive and people have begun to process and **find healing from depression and anxiety.** Praise God!

Singles find community

In winter 2022, **a new singles ministry started at Ward Church** and since then, the group has been flourishing. Ward Singles meets every Wednesday evening for weekly Bible Study at Ward Church. Every month, they spend time hanging with each other outside Ward Church doing fun activities like attending a Detroit Tiger’s game, going bowling, serving at the Easter Egg Hop or sharing meals together. **The group continues to grow month over month,** so we are eager to see what is in store for this group in the coming year.



WardKids

Our mission is to lead children to live and love like Jesus and we are so thankful for families to partner with us in this mission. We provided families with fun opportunities to connect together. Whether it was through one of our **WardKids events, Sunday morning WardKids programming, Pioneer Girls,** or through our **weekly curriculum emailed to parents, 2021 was a year of reconnecting with family, friends and church.** Author Adam Grant says, “The novelty of reconnecting isn’t just valuable; it’s enjoyable, too.” When we reconnect, it’s meaningful, it’s enjoyable, and necessary for us to move forward.

We were excited to connect with families both inside the building and online. We felt thankful for technology, even though in the previous year (*the year that shall not be named*), we all had one too many Zoom calls! It was so great to include all of our families in our weekly Bible stories, devotionals, and family questions. We also loved bringing back family events and activities, starting in fall 2021. We saw the return of some of our favorites, including **FX: A Family Experience, Winter Blast, Next Steps, Preschool Playdates, Storytime at Ward, Christmas Festival,** and so much more.

And through all of this, one thing remains.
We love children’s ministry,
we love our families, and we love our
volunteers here at Ward Church!

Children’s ministry is all about helping children become more like Jesus. The process begins when we invite children to connect with Jesus and His Story. It develops as the grace and glory of Jesus are revealed. We are thankful that you are on this journey with us.



Justin Tucker Director of Family Ministry

Find fun ways to help your family grow closer to each other and God at ward.church/families

Over 210 (avg.) children participate weekly on Sundays

40 (avg.) adults volunteer on Sundays

20 (avg.) students volunteer on Sundays

40 (avg.) Pioneer Girls deepen their faith with Jesus every Tuesday

7,894 donuts consumed by volunteers on Sundays

12,459 cups of coffee enjoyed by volunteers through RēNū

2,987,345 smiles by children and volunteers as they laugh, and learn together 😊





WardStudents

Even though we've experienced two of the wildest years this world has seen in a long time, **God continues to open new doors and do new things here at WardStudents!** Thanks to our amazing team of small group leaders, we launched a new format for WardStudents in fall 2021 that emphasized relationships, discipleship, and small groups. Parents showed up to support our new initiatives and to partner with us. We watched as new students, and students who've been around for a while, came **ALIVE** in Jesus Christ.



I came on board as Director of WardStudents last summer and soon after Kaitlin Pete was brought on as our Director of Middle School. This past fall, we also introduced **a new Middle School Sunday morning class** and found creative ways to engage all of our WardStudents on Sundays, to help them plug into serving and also have time to attend the 10:30 a.m. worship service. I am so proud of what we have accomplished in the past nine months.

God is moving in powerful ways through our student ministry, and we can't wait to see what He has in store for us in the coming year!



Mark Ordus Director of Ward Students

Check out all of Ward Church's opportunities for students grades 6-12 at ward.church/students



- 61 students** attended Fall Retreat
- 85 students** attended Winter Retreat
- 67 first-time attendees** to WardStudents
- 89 (avg.) students** attend weekly programming

Weekend Service

This past year was a great year for the Worship Department. As we entered the fall, we introduced two unique styles of worship: our traditional (9 a.m.) and contemporary (10:30 a.m.) services. We said goodbye to our Director of Traditional Worship John Beresford, and shortly thereafter our Director of Contemporary Worship Abbey Huisinga, as they both left to pursue other careers outside of the church. We were excited to hire Mark Loring as our Director of Traditional Worship, who was instrumental in bringing back the choir and orchestra this past fall. We have yet to fill the Director of Contemporary Worship position, but we are hopeful that will happen soon.

The Production Department team has stayed strong and has seen **many new and returning volunteers.** We have made some great changes to make the in-person and online experience for our congregation even more meaningful and engaging.

We are excited about the work being done to launch a new campus in Farmington Hills. **We're hard at work now preparing** that campus so we can provide an exemplary worship experience when it opens in September 2022.



Don Ball Director of Weekend Services



Worship Attendance

Sunday In-Person Services

(May 1, 2021 – April 30, 2022)

709 avg. headcount

Sunday Online Services

(May 1, 2021 – April 30, 2022)

872 avg. unique devices

*(estimated potential reach 1,200-1,800)**

Total Sunday Worship Services Average 1,581

Total Special Services

Christmas 2020 + Easter 2021 5,153

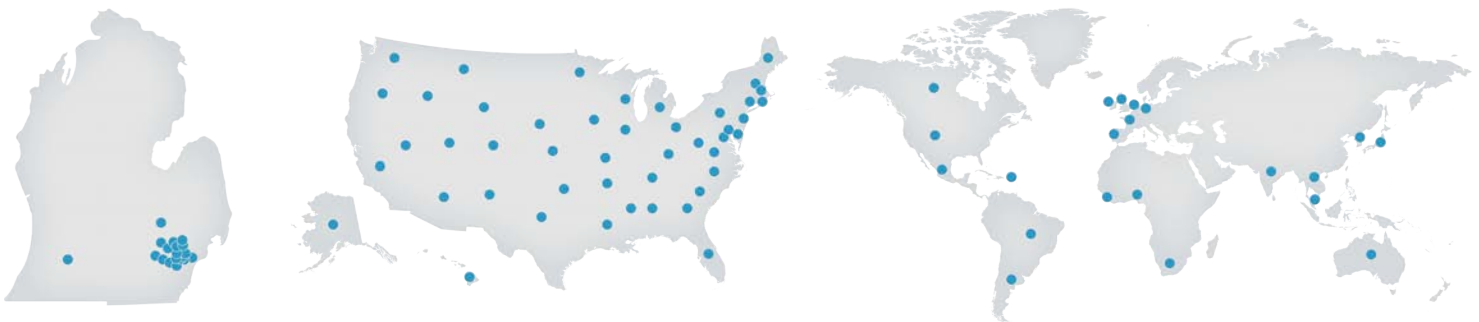
Christmas 2021 + Easter 2022 5,573

**Unique devices can represent more than one person watching per device*



Where People Worshipped

People tuned in to Ward services from around our area, around our country and around the world. Here are a collection of the places where people watched online from July 2021 to April 2022.



Local Communities:

Ann Arbor, Belleville, Brighton, Canton, Dearborn, Dexter, Farmington, Farmington Hills, Garden City, Kalamazoo, Linden, Livonia, Northville, Novi, Plymouth, Redford, South Lyon, West Bloomfield, Westland, Wixom, Ypsilanti.

United States:

Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, North Carolina, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Tennessee, Texas, Utah, Virginia, Washington, West Virginia, Wisconsin, Wyoming.

Countries:

Anguilla, Argentina, Australia, Brazil, Britain, Canada, Germany, India, Ireland, Japan, Liberia, Malaysia, Mexico, Netherlands, Nigeria, South Africa, South Korea, Spain, Thailand.

FISCAL YEAR 2021-2022

Receipts

	FY 2021 (44 weeks)	FY 2022 (44 weeks)	Favorable / Unfavorable	% Change
Contributory Receipts				
General Fund	\$4,138,743	\$4,066,561	(\$72,182)	-2%
Building Projects	51,783	288,404	236,621	457%
Deacons	152,526	137,677	(14,849)	-10%
Gift-In-Kind	0	2,146,468	2,146,468	100%
All Other Restricted Giving	285,253	343,848	58,595	21%
Total Contributory Receipts	\$4,628,305	\$6,982,957	\$2,354,652	51%
Non-Contributory Receipts				
Investment & Other Income - Unrestricted	\$396,497	(\$318,341)	\$[714,838]	-180%
Investment & Other Income - Restricted	160,060	(75,378)	(235,438)	-147%
Facility Income	416	29,475	29,059	6,994%
Grant Revenue	60,800	159,825	99,025	163%
Fees + Tuition + Sales Income	584,080	882,957	298,877	51%
Total Non-Contributory Receipts	\$1,201,851	\$678,537	\$(523,315)	-44%
Total Receipts	\$5,830,156	\$7,661,494	\$1,831,338	31%

BALANCE SHEET

Period Ending April 30, 2022

Assets

Cash and Cash Equivalents	\$4,423,440
Marketable Securities	3,883,308
Staff Notes Receivable	53,587
Accounts Receivable, Net	11,096
Property + Equipment	16,222,320
Cost Incurred - Construction	20,500
Total Assets	\$24,614,251

Liabilities

Accounts Payable	\$120,681
Deferred Revenue	30,158
Other Liabilities	684
Total Liabilities	\$151,524

Net Assets

Permanently Restricted	\$242,860
Temporarily Restricted	1,568,719
Fee-Based Activity	670,093
Board Designated	5,277,687
Investment in Property + Equipment	13,662,820
Unrestricted	894,081
Total Net Assets	\$22,316,260

Total Liabilities and Net Assets	\$22,467,783
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BOARD OF DEACONS

Comparative Financial Statements

	10 Months Ended April, 2021	10 Months Ended April, 2022
Offerings		
General	\$136,640	\$130,081
Spring Bounty	12,386	7,596
Disaster Relief	-	-
Scholarship	3,500	-
Total Receipts	\$152,526	\$137,677
Disbursements		
Compassion Ministries		
Funeral Luncheons	\$165	\$12,727
Spring Bounty	-	-
Love Gifts - Needs	12,727	20,828
Love Gifts - Counseling	4,478	2,830
Love Gifts - Food Certificates	8,411	8,406
Community Assistance	71,000	70,000
Total Compassion	\$116,503	\$114,791
Scholarships	\$2,584	\$4,513
Operational		
Communion Supplies	\$838	\$2,198
Deacon Supplies	4,025	5,013
Deacon Training	-	-
Total Operational	\$4,863	\$7,211
Total Disbursements	\$123,950	\$126,515
Net Change in Funds	\$28,576	\$11,162
Funds Available at End of Period		
General	\$103,267	\$102,032
Designated	64,177	82,333
Total Funds Available	\$167,444	\$184,365

FISCAL YEAR 2022-2023

2021-2022 Ministry Plan

	Program	Personnel	Total
Worship	\$135,470	\$561,817	\$697,287
Group Life	55,650	315,487	371,137
Next Generation	116,750	450,019	566,769
Outreach	566,769	197,491	197,491
Campus Services	1,554,749	1,039,097	2,593,846
Strategic Initiatives	44,550	-	44,550
Total Budget	\$2,463,089	\$2,563,911	\$5,027,000

2022-2023 Ministry Plan

	Program	Personnel	Total	Total % Change	% of Total Budget
Worship	\$133,142	\$539,601	\$672,743	-3.5%	13%
Group Life	63,050	427,894	490,944	32%	10%
Next Generation	130,250	411,356	541,606	-4%	11%
Outreach	591,335	140,214	731,549	-3%	14%
Campus Services	1,499,312	1,113,846	2,613,158	1%	51%
Strategic Initiatives	100,000	-	100,000	124%	2%
Total Budget	\$2,517,089	\$2,632,911	\$5,150,000	2%	

OUTREACH

FISCAL YEAR 2022-2023 BUDGET

Missionaries + Partners

Cross-Cultural Church Planting	FY 2021-22	FY 2022-23
A*	8,000	\$8,400
Babcock	10,000	10,500
B*	8,000	12,600
B*	12,000	12,600
B*	12,000	12,600

continued 

Cross-Cultural Church Planting (continued)

C*	6,000	6,300
G*	6,000	6,300
G*	10,000	10,500
Greenman	13,000	13,650
H*	12,000	12,600
H*	6,000	6,300
J*	10,000	10,500
K*	10,000	10,500
L*	8,000	8,400
Lutfy	8,000	-
L*	4,800	5,040
Meyers	12,000	12,600
M*	8,400	8,820
N*	8,040	8,442
One Time Support	10,800	11,340
S*	12,000	12,600
Strategic Partnerships	6,000	6,000
Y*	12,000	12,600
Z*	8,000	8,400
Total Cross-Cultural Church Planting	\$221,040	\$227,592

Local Ministry Support	FY 2021-22	FY 2022-23
5.7 Community Church EPC	\$6,000	\$6,000
AAA Crisis Pregnancy Center	4,000	4,000
Abundant Mercy Church	6,000	6,000
Advance Ministries	6,000	6,000
Child & Family Support Care	4,000	4,000
Central Detroit Christian/Johanon	13,000	13,000
Detroit Church Planting Network	12,500	25,000
Forgotten Harvest	1,200	1,200
Good News Gang Metro	2,400	2,400
H*	10,000	10,000
Helps on the Way	9,000	9,000
Inner City Ministry of Cru	6,000	6,000
Local Church Plant Project	2,000	2,000
Military Avenue	-	2,400
New Hope Grief Center	1,200	1,200
Total Local Ministry Support	\$85,700	\$98,200

Support of Cross Cultural Evangelization

Dye	\$6,000	\$6,000
F*	6,000	6,000
Gibson	6,000	6,300
G*	7,200	7,200
Henderson	5,600	5,600
Jerome	4,000	4,000
Kelley	10,000	10,000
Kopan, Greg & Karen	8,000	8,000
Legters	4,000	4,200
Steba	10,000	10,000
Stewart	8,000	8,000
Total Support & Aid	\$74,800	\$75,300

Farmington Hills Missionaries + Partners

Feria	-	\$3,500
Glock	-	3,500
Hirschelman	-	2,200
Jason - Young Life	-	9,800
Newbrander	-	3,800
Mindling	-	2,200
N*	-	2,200
O*	-	5,400
P*	-	2,750
R*	-	2,000
Y*	-	3,400
Total	-	\$40,750

Total Missionaries + Partners	\$381,540	\$441,842
Total Admin + Other Program Items	69,348	93,405
Denominational Support	59,112	56,088

Total Outreach Budget	\$510,000	\$591,335
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* Due to the sensitive nature of this missionaries work, minimal information can be displayed

JOIN THE FARMINGTON *Launch Team!* HILLS

Launch Team Meetings happen monthly on
Sundays + activities throughout the summer.

Find out what's happening and
see how *you* can get involved with the mission!

Learn more at ward.church/newsfeed.



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