

ANNUAL REPORT

2020 CONGREGATIONAL MEETING WARD.CHURCH/2020

2ND EDITION | JUNE 10, 2020







52nd ANNUAL CONGREGATIONAL MEETING

WARD EVANGELICAL PRESBYTERIAN CHURCH NORTHVILLE, MI | JUNE 18, 2020 | 7:00 P.M.

OFFICIAL CALL OF MEETING

Session has called the annual congregational meeting for Thursday, June 18, 7:00 p.m. Due to the current COVID-19 heath crisis, this meeting will take place on Zoom. A link to the meeting will be sent to all members.

- 1. Call to Order
- 2. Preliminary Business

MOTION: to approve and receive the minutes of the 51st Annual Meeting of June 9, 2019.

- 3. Report of the Senior Pastor Rev. Dr. Scott McKee
- 4. Report of Nominating Committee Kurt Lipsky, Chair
 - a. Affirmation of Nominees

ELDER

Jill Hemingway Melissa Overfield Dave Wood Ron Edmonds Dan Bird (1-year term)

DEACON

Alan Adler Margy Burkhart Josh Claypool Tracy Claypool Cathleen Curis Marie Himmler Bobbie Korneder Katherine Lake Karen Nottenkamper Loretta Quan Susan Tassi Bryan Van Doornik

Jill Van Doornik

TRUSTEE

Gregory Hemingway Josh Shunk Kate Morland Daniel Roberts

NOMINATING COMMITTEE

Claire Carty Kristen Shunk Terri Terpstra Michele Gunderson Daniel Veres Brian Reindel Scott Moore

- b. Ordination and Installation of Officers
- 5. Report of Outreach and Missions Rev. Soon Pak
- 6. Presentation of the Annual Budget Bill Jones, Chair of Trustees + Rev. Soon Pak, Pastor of **Discipleship**

MOTION: To affirm the 2020-2021 fiscal year budget of \$4,700,000.

7. Pastoral Staff Changes

- a. MOTION: To dissolve the pastoral relationship between Associate Pastor Rev. Dr. Tyler Groff, at his request, so that he may pursue his new call as senior pastor of Orangewood Presbyterian Church in Maitland, Florida.
- b. MOTION: To call pastor Soon Pak, currently serving as an Assistant Pastor, as Associate Pastor, and to extend the terms of call as presented.

c. CELEBRATE:

- i. Rev. Doug Thompson continues his service to Ward with the approval of the Midwest Presbytery.
- ii. Barry McKenna has completed 50 years of service as an employee of Ward Church.
- iii. Pam Dodge enters retirement after 35 years of service to Ward Church.

9. Prayer Time - Barry McKenna

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Download this guide online at ward.church/2020.

IN MEMORIAM

JUNE 2019-MAY 2020

Darrell Ashley Ronald Baker Flossie Behler Charles Bell Mary Borchanian Wanda Boutin Sally Burns Marguerite "Mike" Casey **Beverly Davis** Mary Ellen Davis Helen Dembicki Jacqueline "Jackie" Edmonds Michael Fahling Cathy Fondaw

Dr. William "Bill" Greenman

Sandra "Sandy" Hardesty

Jean Johnson Joan Kandt Leneva Kropf William "Bill" Lauter

John Gazette

Janet Hadley

Clare Johnson

Robert "Bob" Marlow Elizabeth "Betty" Newton Richard "Dick" Oestreicher Roberta "Bobbi" Oestreicher Evelyn Orlando

Daniel Petersen Dorothy Prusinski Judy Rae

Margaret Reid David Rose Estelle Russell Ronald "Ron" Salow **Emory Smith** Mary E. Smith

Hugh Taylor Jeanette Tiberio Peter VandeBogart Reino "Ray" Wantin Cynthia "Cindi" Watson

Walter Weak William "Del" Wisecarver Gerald "Jerry" Young

WARD EVANGELICAL PRESBYTERIAN CHURCH

51st Annual Congregational Meeting Minutes

NORTHVILLE, MI | JUNE 9, 2019 | 9:30 A.M.

- 1. Call to Order Moderator, Rev. Dr. Scott Mckee, welcomed the Congregation and called the meeting to order.
- 2. Worship Service Video showing the "The Year in Review" was shown.
- 3. Report of the Nominating Committee Ruling Elder, Joe Goode, Chairman of the Nominating Committee, presented the 2019 Candidates for Elder, Board of Trustees, Board of Deacons and the Nominating Committee. The ballots were marked and submitted during the break.

Candidates:

Elder: Ron Cieslak, Nate Grubaugh, Debbie Meagher, and Bev Munday

Deacon: Bill Barnette, Barbara Kay, Angi Magnanti, Mary McLeod, Sue Robinson, Kathy Skupski, Shawn Spencer, Susan Suokas, Kirk Swarbrick, Sue Tranquilla, Erin Walkowicz, and Marc Walkowicz

Trustee: Doug Blake, Lee Haller, Doug Moak, Dan Putman

Nominating Committee: Steve DeHorn, Kathy Ferrier, Nancy Hearn, Robert Joyce, Erin McCowan, Tim Pendell. Loretta Quan

- 4. Sermon: Dr. Scott McKee's sermon was titled, "The Greatest Sermon Ever Given."
- 5. Break between Services
- **6. Worship Service** 11:00 a.m.
- 7. Break between Services and Business Meeting
- 8. Business Meeting began at 12:10 p.m. with prayer by Dr. Scott McKee. A motion to receive and approve the Minutes from the Congregational Meeting of June 10, 2018 was presented. They were approved pending one correction: The meeting concluded at 12:27 a.m., rather than p.m. The Motion was sustained.
 - a. Ruling Elder, Steve McKinnie presented the Motions:
 - i. MOTION: To receive and approve the minutes of the June 10, 2018 Annual Meeting. This Motion was sustained.
 - ii. MOTION: To affirm the 2019-2020 fiscal year operating budget of \$5,050,000. This Motion was sustained.
 - iii. MOTION: To approve the Terms of Call for the Senior Pastor as presented at the June 9, 2019 Annual Meeting. The Pastor and family were asked to leave during the vote. This Motion was sustained.
 - b. One question was asked by a member, "Why are we using paper ballots to vote when we have the same number of candidates as positions? We could do a voice vote." The Moderator answered, "We have done voting this way again this year." The member requested that a couple of blank spaces for floor nominations be added.
- 9. Adjournment and Benediction was given by Dr. Scott McKee, Moderator.

MEMBERSHIP AND ATTENDANCE REPORTS

MEMBERSHIP		KIDS + STUDENTS			
Total Membership on May 13, 2019	1,771	Average Weekly Attend	dance of	Student	/Leader
Additions		Kids 39 weeks		25	56 / 81
Confession, Reaffirmation, and Restora	tion 27	Students (Middle Sch	nool a.m.)	31 weeks	46/8
Certificate of Transfer	9	Students (High Scho	ol a.m.) 27 i	weeks	32/6
Total Additions	36	Students (Wednesda	y Connect	22 weeks 7	77 / 20
Losses	0	FX: A Family Experienc	Ce 6 weeks	42	22 / 46
Removed by Letter of Transfer	2				
Other Session Removals	42				
Deaths	40	WORSHIP			
Total Losses	84				
Total Membership on May 11, 2020	1,723	Mar	ch 2018 -	March 2019 -	%
		F	eb 2019	Feb 2020	Change
		Sunday Services Aver	ages		
BAPTISMS		Classic - 8:00 a.m.	111	108	-3%
Infant / Youth / Adult	12/8/2	Classic - 9:30 a.m.	363	387	7%
		Classic - 11:00 a.m.	567	554	-2%
GROUP LIFE		Modern - 9:30 a.m.	238	234	-2%
Average Weekly Attendance of	Student / Teacher	Modern - 11:00 a.m.	295	293	-1%
Sunday Morning Groups for Adults	221 / 38	Online	266	284	7%
Wednesday Bible Study	99/2	Average Attendance	1,840	1,860	1%
Wednesday Chancel Choir	40 / 1				
·				March	1 2020-
MOPS Moms	85				/ 2020
MOPS Mentors + Leaders	22	Online Services Due to	o Covid-19		
MOPS Kids	78	Online - 9:30 a.m.			1,134
Tuesday AM Attendees Fall	332	Online - 11:00 a.m.			818
Tuesday AM Attendees Winter	303	Online - 2, 4 + 6 p.m.			251
Tuesday AM Childcare	16	Average Unique Devic			2,203
Tuesday AM Teachers/Leaders	4	Estimated Average At	tendance		4,400
Tuesday AM CBC Small Group Leaders	13	^a Based on 2.0 multiplier calculate	d by Connect C	ard check-in data	
Tuesday PM Attendees Fall	53				
Tuesday PM Attendees Winter	45	Special Services	201	8	2019
Tuesday PM Leaders	2	Thanksgiving	34		378
Tuesuay I M Leadel 5	۷	Christmas Eve	3,68	31	3,876
People in Off-Campus Small Groups	624	Total Special Services	4,02	8	4,254
Off-Campus Small Groups	68				
New Engagements in Groups	115				

14

New Small Groups Launched

CANDIDATES

Each year the Nominating Committee nominates from the congregation members who are qualified to serve the church on Session (Board of Elders), the Board of Trustees, the Board of Deacons, and the Nominating Committee. Through a season of prayer, deliberation and congregational recommendations, the Nominating Committee selects candidates according to biblical requirements, spiritual gifts, and ministry fit.

Your Nominating Committee has completed its work and will present the following candidates for congregational affirmation at the Annual Meeting on Thursday, June 18, 7:00 p.m.

ELDERS

Jill Hemingway Melissa Overfield Dave Wood Ron Edmonds Dan Bird (1-year term)

DEACON

Alan Adler Margy Burkhart Josh Claypool Tracy Claypool Cathleen Curis Marie Himmler Bobbie Korneder Katherine Lake Karen Nottenkamper Loretta Quan Susan Tassi Bryan Van Doornik Jill Van Doornik

TRUSTEE

Gregory Hemingway Josh Shunk Kate Morland Daniel Roberts

NOMINATING COMMITTEE

Claire Carty Kristen Shunk Terri Terpstra Michele Gunderson Daniel Veres Brian Reindel Scott Moore

If you know any reason why a candidate may be unfit for spiritual leadership in the church, please contact the Chair of the Nominating Committee, Kurt Lipsky, by email at nominations@ward.church or you may provide a written letter mailed to:

Nominating Committee Chair Ward Church 40000 Six Mile Rd Northville, MI 48168

ELDERS

The ministry of the elders is one of spiritual oversight. The New Testament is clear that the church is to be led by a plurality of godly leaders under the oversight and watchful care of elders. The elders are given ultimate responsibility and authority to see that the church remains on a true course biblically, that its members are being appropriately shepherded, that the body is being fed through insightful and accurate biblical teaching, and that the life of the church is being well managed with the assistance of other competent and godly leaders.

They are to care about the spiritual and physical well-being of members, regularly praying for the sick. They are to guard the body against harmful influences, confronting those who are contradicting biblical truth or who are continuing in patterns of sinful behavior (1 Peter 5:1-4; Acts 20:28-31; Titus 1:9; James 5:14). In response to the biblical pattern of leadership, members of the body are taught in Scripture to lovingly support their leaders and submit to their leadership (Hebrews 13:17; 1 Thess. 5:12-13).

Keep in mind that the elders of Ward function primarily as discerners and shepherds. They serve as the conscience and guardians of the church. Our elders are not expected to oversee specific projects or ministry areas in their capacity as elders. Instead, they function as overseers for the entire church. Elders evaluate everything taking place in the church in light of our mission, resources, and doctrine.

ELDERS SLATE

Three-Year Term

Jill Hemingway Melissa Overfield Dave Wood Ron Edmonds Dan Bird (1-year term)





exploring.

MELISSA OVERFIELD

Nominated for: Elder

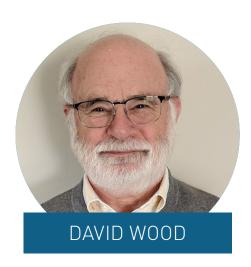
Statement of faith and why you feel called to this office: The word of God is the foundation of my faith in Christ my Lord and Savior. He is Risen! We have all been given a message of Good News. As a believer, I am to be obedient to His message. I was blessed to be raised in a Christian home and attend a Christian school. Before high school, I took ownership of that faith and committed my life to follow Jesus. "Thy Word is a lamp unto my feet and a light unto my path," Ps. 119:105. This verse has guided me in my walk with the Lord. I feel blessed to be considered to serve as an Elder. God is calling me to rise up, pray, and serve alongside other members of Ward as all parts of the body of Christ work together.

& since COVID-19, serve as the Shop & Drop Team lead. I enjoy

walking, gardening, reading, drawing, sharing deeply with others and

Statement of faith and why you feel called to this office: I was convicted of my sin and accepted Jesus as my Savior before my mother's death when I was 5. In the ups and downs that followed, my faith grew and Jesus became Lord of my life also. I have come to love God's word—studying, memorizing, praying and sharing it.

Biography: My husband, Gregg, and I have been married for 20 years and members at Ward since 2001. It was God's plan for our future to be blessed with 3 boys: Brenton 15, Griffin 13, and Nolan 9. In the past, I have served at Ward in VBS leadership, Kids Kamp, Preschool, and teaching in WardKids. Currently, I serve in third grade children's ministry, and I feel that I can be a part of "training them up in the way they should go," Proverbs 22:6a. Partnering with parents in this role is how I serve at Ward. During the week, I am an elementary teacher with Plymouth-Canton Schools. In my free time, I enjoy Bible Study Fellowship (BSF) class, watching Right Now media, & reading.



Nominated for: Elder



Nominated for: Elder

Statement of faith and why you feel called to this office:

I believe that Jesus Christ is the son of God the Father and the Redeemer of the world. I believe that he comes to all who call upon him by faith through the Holy Spirit giving them new birth and eternal life. I believe that Jesus will come again to bring resurrection to the faithful and lead us into the fullness of eternal life and resurrected bodies. I believe that the church is to be faithful to the teaching of Christ's apostles and active in proclaiming the gospel to the ends of the earth. My general calling to serve as an elder in Christ's church and the specific calling to actively serve now has always come through the elders of local churches.

Biography: Born and raised in Southern California; received Christ at age 11; graduated from BIOLA University 1965; attended seminary and entered into full-time Christian service 1968; served on the staff of three different churches; moved to Michigan to serve in the US office of SEND International; joined Ward church 1983; served on various committees of the church; teacher of Ordinary Vessels class since 1999; have served as a ruling elder on session several times; Married 57 years to Janet; three married children; nine grandchildren.

Statement of faith and why you feel called to this office: I am a sinner, I believe that Jesus saves me from my sin. He died on the cross for my sins. As a child I accepted Christ as my personal Savior. I read and study the Bible, I pray. I share my faith with others. I have gifts of servanthood and leadership. Over the years I have prayed for opportunities to serve. I have served as a Deacon, Deacon Parish Leader and an Elder. I believe we are saved by Grace and called to serve. I have prayed about serving as an Elder again and feel led to accept the call.

Biography: I accepted Christ as a child and was baptized. I started at Ward in 1973, and joined Ward shortly after that. I taught children's Sunday School, worked with the High School programs for several years as a small group leader and led mission trips to Chicago and New Life Camp with teens. I worked with the CDC tutoring program for many years. Served as a Deacon, Deacon Parish Leader and two terms as an Elder. Presently I'm working with Keenagers. Professionally I was a Clinical Engineering Manager at both Ascension Health and Henry Ford Health Systems. I retired in October, 2019.



Nominated for: Flder

Statement of faith and why you feel called to this office: I have had a developing relationship with our Lord Jesus Christ for over 40 years. I believe that Jesus is the Son of God and died for our sins and rose from the dead, giving us a hope to conquer death and live with him forever in the next life. My purpose in life is to honor God in whatever I do and be available to partner in His work. I was asked about being an elder candidate, but I did not want to be over committed and not be there for my student small group. When Eric called and asked about being an Elder candidate, I think God was sending me a message that I could serve as an elder and be a positive influence for the future of our church, our youth!

Biography: I have grown up in a Christian household. I came to faith when I was very young, but my faith was very much influenced by my parents and family. I truly started owning my faith in my later years of high school and college. Working at Spring Hill had a huge impact on making my faith a person a relationship with Christ and not copying what everyone else was doing. Also, throughout my high school, college, and post college years, I have had a very close relationship with my mentor. Now that I have kids in junior high and high school, I have entered a different phase of my relationship with Christ. I believe it important to get spiritually fed and to serve others!

DEACONS

The ministry of the Deacons is one of sympathy and service. The office of Deacon as set forth in Scripture is one of compassion, concern for needs, and of serving others. The board of Deacons is under the authority of the Church Session.

Duties: Provide pastoral care to people in crisis (sick, the grieving, the needy); Prepare the Lord's Supper for both corporate worship and home visits; Minister locally to people with material needs (single moms, unemployed, etc.); Host dinners or receptions for funerals and memorials; Serve in other duties as requested.

DEACONS SLATE

Three-Year Term

Alan Adler Margy Burkhart Josh Claypool Tracy Claypool Cathleen Curis Marie Himmler Bobbie Korneder Katherine Lake Karen Nottenkamper Loretta Quan Susan Tassi Bryan Van Doornik Jill Van Doornik



Nominated for: Deacon

Statement of faith and why you feel called to this office: My faith walk began in 1985 when I accepted Jesus Christ as my personal savior. Over the decades, my faith in action includes three terms as a Ward elder, twice chairing the Nominating Committee and facilitating Financial Peace University groups. God has been working in new ways in my life, calling me to serve in the visitation of the elderly and infirm. This was not something I would have chosen, but His promptings to visit a cancer-stricken member of my Bible Study Fellowship discussion group, both in the hospital and at his home a week before his passing, softened my heart to this ministry. I look forward to what God will do with and through me in this area.

Biography: I have been a member of Ward since 1987 and married Deb at the Farmington Road location in 1991. We have three adult children. I am a journalist for FreightWaves.com, covering the commercial trucking industry following a 20-year career in Communications at General Motors and 17 years with The Associated Press and the Detroit Free Press. Non-work enjoyment is found in bicycling with Deb, including several multi-day tours in various states; reading and leading a men's BSF discussion group for the last five years.



Nominated for: Deacon

Statement of faith and why you feel called to this office: I believe in the life, death and resurrection of Jesus. I believe he died for all of my sins and those of the world. I asked Jesus to be my Lord and Savior when I was 21 years old. I feel called to the position of deacon since one of my spiritual gifts is the gift of mercy. I have been acquainted with grief from a very early age and am very compassionate and sympathetic toward those who are suffering.

Biography: For 20 years, I have been happily married to my husband Martin. I have been an active member of Ward for almost 30 years and have served in several positions including deacon. I currently usher with my husband at the contemporary service. I work in a healthcare related company. I love traveling and eating out. I always enjoy the opportunity to pray with others.



Nominated for: Deacon

Statement of faith and why you feel called to this office: My wife and I have been members at Ward for several years and have felt convicted to get more involved in serving others. We have always been faithful in attendance but would like to grow our faith by actively lifting up our church family in prayer.

Biography: Tracy and I have been married for 13 years. We have 3 kids (Carter 8, Elsie 5, Maisie 2) I work in the home improvement industry. I like to stay active and love to travel. We had a lapse in judgement during quarantine and brought home an 11 week old puppy earlier this month. So now we are proud dog owners too.



Nominated for: Deacon

Statement of faith and why you feel called to this office: I feel called because of my faith and love in Christ to share and serve others.

Biography: My husband, Josh, and I have been married for 12 years. We have 3 kids, Carter (8), Elsie (5), and Maisie (2). I am a nurse, but I currently stay home to care for our kids. My husband and I met while attending college in Grand Rapids Michigan. I grew up going to church and my love for the Lord started at a young age. We love to be outdoors, stay active, and spend time with family and friends.



Nominated for: Deacon

Statement of faith and why you feel called to this office: I have had the unbelievable blessing to witness in my job as a nurse for over thirty years. What a gift to see Him work in peoples lives. I have seen it first hand, often as miracles. Christ is my Lord and Savior. He has been the center of my life through my own personal trials and praises. If I may extended that gift to others in this capacity, I am so excited! I love working with other people and the connection you can make with even a smile.

Biography: I was brought up by two very loving and devout followers of Jesus Christ. My dad use to tell me, "You and the Lord can do great things!" Went to Christians schools my entire life and graduated in 1988 as a registered nurse. I have worked twenty years in the neonatal intensive care followed by an additional ten in pediatric and adult peri-anesthesia. Twenty four years ago I met and fell in love with my husband, David, and we have three beautiful sons who along with us have been actively involved at Ward. I have assisted in Children's Ministries over the years such as VBS and currently serve on the Guest service team greeting. I also served a term on the Nominating Co.



Nominated for: Deacon

Statement of faith and why you feel called to this office: I was born into a love filled home where God's presence was evident through the grace, forgiveness and unconditional love that was demonstrated by my mother and father. Truly, the first and best blessing God provided was my parents, which I did not appreciate until later in life. Throughout trials and challenges, God was always there and I was never alone. I want to return the abundant blessings I have been given by helping the Ward congregation in any way that best utilizes my gifts of hospitality and friendship. It will be my privilege to serve.

Biography: I came to Ward 22 years ago and joined the healing ministry at Singlepoint. The friendships I developed at Ward lead me to start a Bible Study at my home. I have maintained a study and have welcomed hundreds of participants over the past two decades. I serve as an Usher, Welcome Desk Greeter and facilitate a Small Group at Ward and truly enjoy the fellowship and connection I have with the church. My children, Jon and Erin McConnell, are the blessings God sent in my adult life and I am most grateful for them. I'm looking forward to serve as a Deacon to share my time and talents with those I can support in the Ward congregation.



BOBBIE KORNEDER

Nominated for: Deacon

Statement of faith and why you feel called to this office: I accepted Jesus as my Savior when I was 10. I was blessed to grow up in a Christian home with parents who nurtured my spirit. My faith in Him has gotten me through some difficult times. Daily Bible reading and study has strengthened my faith and I have grown spiritually. God has given me a heart for service and hospitality. I care deeply for the Ward family and the community at large. Serving as a deacon would be an honor.

Biography: Graduate of Mary Washington College, Fredericksburg VA. I taught high school Spanish and 4th and 5th grades. After moving to MI, I owned and operated an unfinished furniture sales rep company. Being in a military family I have lived across the U.S., Spain and Japan. Keego Harbor, MI has been home for 30 years. I have been a member of Ward for 20+ years and currently serve at the Welcome Desk, the face mask program, attend a small group and the Precepts class. I have 3 children and 8 grandchildren.



Nominated for: Deacon

Statement of faith and why you feel called to this office: I believe that I am a child of our loving God and as a member of God's family I have responsibilities. These responsibilities are my purpose in life. Sometimes this purpose is planned and I need to intentionally manage the way I engage. Sometimes this purpose is entirely unplanned and I am to respond with a full heart. It's not about making a huge difference, it's about making a difference in the world that touches me, that's around me. I believe God has given me the ability to find this purpose and to do what needs to be done and that being a deacon could be the road for doing what I'm being called to do

Biography: I have a sense of humor and am a good listener who makes lists and completes them. If you want me to do something just laugh and ask if I would put you on my list. In October I will be married to Jim for 49 years showing I can stick with something I love. We attended First Pres of Plymouth for 20 years where I served as a deacon but felt a need to move on. We church shopped for seven years, finding Ward about five years ago and feel we have finally found our church home. I have done numerous Bible studies but still can't answer the questions on Jeopardy. I went on the trips to Greece and Israel. I have several close friends at Ward whom I greatly value.



Nominated for: Deacon



Nominated for: Deacon

Statement of faith and why you feel called to this office: As an 11-year old I accepted Jesus Christ as my Savior in acknowledgement of my sin and by faith that Christ's death on the Cross brought forgiveness of that sin and gave me eternal life. Through Biblical instruction at home and at church, the Lord established a foundation in my life that He faithfully built on through the years so that I confess in word, hope for in spirit, and seek to live by in deed, by the power of the Holy Spirit, the truths presented in the Essentials of the Westminster Catechism - by grace, through faith, for His glory. I accepted the nomination as deacon as an opportunity to engage with and to serve members of this local body of believers

Biography: Through college, marriage to a pastor, raising 2 children as a widow, returning to the work-force in a business career, retiring, active grandparenting, and care management of my mother's 6+ year journey through dementia until her homegoing last year, God faithfully provided sufficiency of grace. He has gifted me in some ways, developed talents through the years' experiences, and given opportunities to serve in varied capacities. I've jumped head long off far too many cliffs; God has mercifully caught me by the heels and brought me up. "Oh, give thanks to the Lord, for He is good! For His mercy endures forever."

Statement of faith and why you feel called to this office: I have personally known Christ as my Lord and Savior from the early age of 5. I then rededicated my life to Christ again at 13 when I understood more. My personal relationship with Christ influences me in all areas of my life. My utmost desire is to serve Him. Through prayer, I am excited to be called to serve as a Deacon this term. I have a desire to seek the Lord in everything and enjoy serving those who are in need, whether it be those who are "mature" for their age, those who have lost loved ones, or those who are going through a difficult time in their lives. I feel honored to be able to pray for, encourage, and help them to share the love of Christ.

Biography: My name is Loretta Quan and I have been attending Ward for approximately 7 years after living overseas with my family for 8 years. I am married with 3 boys ages 13, 11, and 8 and am an adjunct ESL instructor at Schoolcraft College. Since attending Ward, I have had the privilege of serving as a VBS Supervisor, MOPS Co-Coordinator, Preschool Substitute Sunday School Teacher, Storyteller for both preschool and elementary, greeter and currently help lead the Family Fellowship adult Sunday School class with my husband. I have also served as a BSF group leader in Plymouth. I enjoy running, reading, hiking, playing games, and spending time with family and friends.



Nominated for: Deacon

Statement of faith and why you feel called to this office: I grew up in a church-going home and received Jesus as my personal Savior in college through Navigators Bible study. In later years, God placed me in an environment of Christian coworkers at American Motors Corporation. Their mentoring, example and the work of the Holy Spirit led me to re-commit to Christ's lordship and seek out a local church body to worship, serve and grow in Bible knowledge and application of the Word. Peter and I joined Ward in 1982. I served as a deacon at the old Ward location. In these uncertain times, I hope to use my gift of encouragement to meet the needs of church members in any way that would be helpful.

Biography: Peter and I have been married for forty six years. I worked in automotive styling, then retired to be a stay at home mom to son Paul (age thirty three -married to Michelle). Peter and I have served for many years as part of the New Member Class information team, welcoming Ward's newest members. We also greet Sundays at the Narthex Information Desk. Recently I served for four years as a MOPs Mentor Mom and enjoyed meeting younger moms and their families. Past service involvement includes: Stewardship, Discipleship, Fundraising, Building, and General Assembly Committees as well as VBS. We enjoy being in both small group and Adult Sunday Bible studies.



Nominated for: Deacon

Statement of faith and why you feel called to this office: Bryan and Jill both believe that Jesus Christ is the son of God who was crucified, died and after three days rose again from the dead. We believe that all who confess Jesus is Lord will be saved and one day be reunited with Him. We want to be a part of Ward's ministry that encourages and supports others in the church family. We believe we are called to help others. We want to show others the love of Jesus through our words and actions.

Biography: We both began attending Ward in the late 1980's. We met, married and raised our three children at Ward. Our first area of service together as a married couple was as deacons. Since then, over the last 40 years, we have been involved with various ministries, including Children's Ministry, small group Bible studies and Knox Hall section leaders. Bryan served two terms as an Elder and is currently active in a men's bible study. Jill presently serves in the Special Needs Ministry.

TRUSTEES

The ministry of the Trustees is one of provision. The Trustees enable the ministry of others by providing three important "tools" for ministry: facilities, finances, and legal affairs. Normally, the board of trustees is made up of men and women who have some expertise in these areas and who desire to advance the work of the church by providing these foundational elements.

TRUSTEES SLATE

Three-Year Term

Gregory Hemingway Josh Shunk Kate Morland Daniel Roberts



Nominated for: Trustee

Statement of faith and why you feel called to this office: I grew up in a family that attended church regularly. I went through "all the motions" - baptism, confirmation... but didn't understand it. God was working on me during and after my college years. After a study of Luke, I was confronted with Christ's sacrifice for my sins and my need for a savior. I've been following him as Lord and Savior since that day in 1982. After several years off, I believe my time to serve in a leadership position is again at hand. As a longtime member of leadership, I'm familiar with Ward's heritage, our successes/ failures and the challenges at hand. I embrace change and look forward to exploring and adapting to where God is leading us.

Biography: Retired engineer. Married (38 years, Jill), 3 adult children. Member since 1983, multiple terms as Elder or Trustee. Areas of service (past/present)--Student Min, bus driving, mission trips, missionary field visits, disaster relief, Outreach committee chair, Building and Grounds committee chair, P&P Committee, Knox Hall upgrade, Open Doors Building Champion, Starting Point facilitator (exploring Christianity), BLESS, Global Outreach team, Life Remodeled Leader and small group leader. Jill and I are longterm members of our neighborhood board (Beautification Directors). Hobbies include bicycling, flying, hockey, golf, skiing, gardening, home improvement projects....



Nominated for: Trustee

Statement of faith and why you feel called to this office: I believe Jesus Christ was born of the virgin Mary, by God's holy spirit sent to earth to save whoever believes in him from their sins. There is only one true God who saved me by his grace through the shedding of his blood on the cross. I'm a child of God, born in his image, and guided by the plan he has for my life. Upon my earthly death I will spend eternity with God the father in heaven. God has called me to this office because of my unique experience in managing a small business and my desire to serve him faithfully.

Biography: I married my beautiful wife Kristen in 2008 and we have three loving and sweet little girls, Adalyn(9), Aubrey(6), and Ava(4). Our family has attended Ward Church since 2011 and we has served as a small group leaders, greeters, special events coordinator, and Sunday school teacher. In my free time I enjoy spending time with my girls camping, boating, hunting and basically anything in the outdoors.



Nominated for: Trustee

Statement of faith and why you feel called to this office: The Lord has always had a hand on my life, to which I responded with commitment when I was 13. In the Bible, I have found historical and eternal truth, and a God who provided the example of servant leadership. Through the Ward DNA class, I deepened my knowledge of spiritual gifts and was able to identify that I would be well suited to service that includes looking out for the practical needs of the Church. The Lord has given me experience in non-profit administration that I believe he is asking me to also use in the Church.

Biography: My husband David and I have been Ward members for two years and have been active in Christian community since college. We live in Canton and are raising our sons Isaac (5) and Simon (<1). I have worked in the museum field for 16 years in front-line and administrative roles, and am currently the Exhibits Manager at The Henry Ford. My educational background is in history and historic preservation. My professional interests include collaborative team and project management, traveling exhibits, and visiting historic sites. At Ward, I serve as an usher in Knox Hall and as a substitute in Ward Kids Preschool.



Nominated for: Trustee

Statement of faith and why you feel called to this office: First and foremost, I have faith that Jesus is my Lord and Savior. I was very blessed to be led to faith in discussion with my father at a young age, where I acknowledged my sinfulness and resulting separation from God, and my need for Christ's payment of my sin through His death and resurrection. I believe God's Word is holy and perfect, and as such seek to consistently spend time in it to guide my life. As I seek God's areas of calling for my life, I believe God opens opportunities for us to use all of our gifts and abilities whether innate or learned in areas like occupation. I feel called to this role as an opportunity to use my occupational background.

Biography: My wife, Amanda, and I have been attending Ward for around 9 years, and have raised our two children, Jack and Cecilia, at Ward. At Ward, I have spent the last 6 years leading the Homebuilder's Adult Lifegroup. In my career, I have progressed through financial roles at automotive and marketing companies including Ford, Global Team Blue, and Dentsu Aegis Network. My roles have been primarily focused on budget and forecast management, cost control, and commercial finance. I have a finance degree from Michigan State University, as well as a MBA from Eastern Michigan.

NOMINATING COMMITTEE

Each year the Nominating Committee nominates from the congregation members who are qualified to serve the church on the Church Session (Board of Elders), the Board of Trustees, the Board of Deacons, and the Nominating Committee. Through a season of prayer, deliberation, and congregational recommendations, the Nominating Committee selects candidates according to biblical requirements, spiritual gifts, and ministry fit.

The Nominating Committee consists of at least 11 people (two elders, one deacon, one trustee, and at least seven members at large). The pastor is an exofficio member of the committee without vote. Each member at large is elected by the congregation to a one-year term on a rotating basis.

NOMINATING COMMITTEE SLATE

One-Year Term

Claire Carty Kristen Shunk Terri Terpstra Michele Gunderson Daniel Veres Brian Reindel Scott Moore



Nominated for: Nominating Committee

Statement of faith and why you feel called to this office: I grew up at Ward being led by Godly leaders. I became a member at 12 and felt the Lord's presence since I was young. I grew in love with the Lord as I struggled through high school. I went to college at Spring Arbor and exploded with intimacy for the Lord. I struggled and made mistakes, but continued to pursue the Lord and felt His presence close to me. I grew in maturity. When I graduated/started adulthood I continued to follow and grow. I am passionate about nominating committee because I have been invested in Ward my entire life and I want to prayerfully and humbly be a part of choosing the leaders.

Biography: I grew up in Livonia with Glen and Susan Walthall and 2 sisters. I was involved in many high school activities both at school and at Ward. I went to Spring Arbor for Special Education. I became a high school/elementary special ed teacher for 5 years, taught first grade for 1 year and just finished my 1st year teaching second grade. I started dating my husband, Dan Carty, 2 and half years ago and got married 9 months ago. We live in Canton, MI and have been attending Ward together. We have a dog named Daisy and enjoy training for Ironman/marathons, being a part of ministries and spending time living life with our small group at Ward.



KRISTEN SHUNK

Nominated for: Nominating Committee

Statement of faith and why you feel called to this office: I accepted Christ at the early age of 8 years old. I remember asking my parents what it meant to be a Christian and then praying to God, confessing my sin and asking Jesus to be the Lord of my Life. About a year later, I made a public declaration of my faith that Jesus is the one true God who came to this Earth, lived a perfect life and then chose to die on the cross, for me, a sinner. He then rose to life 3 days later and all who believe in Him will be saved. I was baptized in front of the church and have been growing in my faith ever since. I feel God has called me to serve in this role because I have a heart for ministry and encouraging others in their faith.

Biography: My name is Kristen Shunk. My husband, Josh and I live in Novi with our three girls, Adalyn, Aubrey and Ava. We've been attending Ward Church for nine years and I have faithfully volunteered in many capacities including greeting new families at the Connection Center, Ward MOPS, where I've served for 7 years and been a Coordinator for the past 3, organized the past 3 marriage conferences, women's Christmas teas, helped start the Homebuilders Adult life group and served in various capacities within the women's bible study. Serving at Ward and helping others grow in their faith is an absolute joy and we love calling Ward Church our home.



Nominated for: Nominating Committee

Statement of faith and why you feel called to this office: I feel blessed to have been raised in a loving Christian home with a father and mother who encouraged us in our daily walk with the Lord. Our family was always actively involved in the church and it's always felt like my 2nd home. I accepted Jesus Christ as my personal Lord and Savior at an early age. Through prayer and studying the word of God, I continue to search for His direction in my life and to be obedient to the leading of the Holy Spirit. Having been a member of Ward since 1975, and having served on the Nominating Committee several times and familiar with many Ward members, I feel that I can be an asset to the committee

Biography: For the last 38 years I've worked in the industrial auction field in the area of operations and accounting. My husband Dave and I have been married for almost 19 years and currently attend the Generations Sunday School class. I have previously served on the nominating committee for 4 terms, served as a deacon for two terms, quest service desk coordinator for 15 years, taught kindergarten for 6 years, assisted with communion, and have served on various committees over the years.



Nominated for: Nominating Committee

Statement of faith and why you feel called to this office: I believe in God, the Creator and author of our inerrant Scriptures. I believe that He sent His Son, Jesus, as an atoning sacrifice for our sins and that He gives the gift of the Holy Spirit to indwell all who put their faith in Christ alone. As believers, we are called to glorify God, love our neighbors, and share the hope of the Gospel. After praying and seeking the counsel of others, I believe this is the direction that God is leading me. I'm involved in a variety of areas at Ward and interact with many people. I trust that God will lead me and provide me with discernment

Biography: I trusted in Jesus as my Savior as a child, but recommitted my life to Him as a young adult. My husband, Joel, and I have been members of Ward since 1993 and have been involved and serving since then. I've been a VBS teacher and superintendent, a Sunday school teacher and youth group leader, a MOPS mentor mom, served on short-term mission trips, been on the nominating committee, and helped with Operation Christmas Child. Currently, I serve with the Hand in Hand ministry, co-lead Operation Christmas Child, and am a group leader with Bible Study Fellowship. We have two young adult daughters, Kiersten and Gretchen, and one daughter, Grace, who is a high school junior.



DANIEL VERES

Nominated for: Nominating Committee

Statement of faith and why you feel called to this office: Jesus called us as believers in Matthew 5:13-16 to be salt and light on the Earth. My duty to Him is to live this out in words and deeds. Both inside and outside our Church walls. I have been Blessed to have serve others across a very broad spectrum of our ministries while at Ward. In extraordinary times, next year's leadership will be called to meet our new challenges in new way. I am humbled to be called to Nominating Committee to do so as well.

Biography: I work in the automotive industry as a Director of Sales for Martinrea International. I first came to Ward as Single Adult through the Divorce Recovery ministry. I currently serve at Ward Church on the Worship Team in our Modern Service, Celebrate Recovery and as a Modern Service Usher. I previously served on the Nominating Committee and as a Deacon. It has been such a honor to do so.



Nominated for: Nominating Committee

Statement of faith and why you feel called to this office: I grew up in the LCMS, was baptized as an infant and confirmed at age thirteen. I experienced the tragic loss of my mother to Cancer at the age of twelve, and this had a profound impact on my relationship with God and others. For many years I struggled to accept my faith, and led my life to my own standards, and the standards of the world. It wasn't until I met my wife that the Holy Spirit prompted me to "work out my salvation on my own" (Philippians 2:12) for the first time. My faith became my own when I finally asked Jesus to forgive me, and to help me live my life. I feel called to this office because of my spiritual gifts: discernment, wisdom and teaching.

Biography: I am employed as a software architect, and have been working within information technology for the last 20 years. I have been married to my lovely wife, Stephanie, for 19 years, and we have two wonderful children, Lisa (12) and Stephen (10). We currently reside in Northville Twp., and have been members at Ward for the last 16 years. Our family, and our extended family, bring us a lot of joy and happiness, and we've been very blessed to have found Ward and a faithful Christian community. I have served as a substitute Sunday school teacher, led many Bible studies, and had the privilege to serve four years with the high school youth group at Ward.



Nominated for: Nominating Committee

Statement of faith and why you feel called to this office: I feel that God led Patty and I to Ward church. Ward has blessed us in so many ways. I'm grateful to be able serve and to give something back to the church.

Biography: I grew up in Cincinnati and moved to Michigan in 1978 to be closer to Patty. We have been married for 40 years and have been blessed with 2 sons, a granddaughter and 2 awesome daughter in laws. I'm a big Ohio State fan.

FISCAL YEAR 2019-2020

RECEIPTS

	FY 2019 [44 weeks]	FY 2020 [44 weeks]	Favorable / (Unfavorable)	% Change
Contributory Receipts	, ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	,
General Fund	\$4,141,644	\$4,191,969	\$50,325	1%
Building Projects	53,509	44,136	(9,373)	-18%
Deacons	160,817	137,252	(23,565)	-15%
All Other Restricted Giving	285,012	288,526	3,514	1%
Total Contributory Receipts	\$4,640,982	\$4,661,883	\$20,900	0%
Non-Contributory Receipts				
Investment & Other Income - Unrestricted	\$123,823	\$112,124	\$(11,699)	-9%
Gain (Loss) on Sale of Land*	-	3,679,013	3,679,013	100%
Investment Income - Restricted	4,146	4,515	370	9%
Program Fees	958,694	919,399	(39,295)	-4%
Total Non-Contributory Receipts	\$1,086,662	\$4,715,051	\$3,628,388	334%
Total Receipts	\$5,727,645	\$9,376,933	\$3,649,289	64%

Audited financial statements will be available upon request from the Finance Office following the annual audit.

^{*} Land sale proceeds will ultimately seed the Legacy Fund. The Legacy Fund currently provides dollars for major maintenance of our campus.

BALANCE SHEET

PERIOD END APRIL 30, 2020

A	S	S	e	ts

Total Assets	\$22,392,229
Cost incurred - construction	240,927
Property + Equipment	14,783,255
Accounts Receivable, Other	3,968
Staff Notes Receivable	12,940
Marketable Securities	4,227,230
Cash and Cash Equivalents	\$3,123,909

Liabilities and Net Assets

Liabilities

Accounts Payable	\$60,267
Accrued Liabilities	128,226
Other Liabilities	(206)

Total Liabilities \$188,287

Net Assets

Total Net Assets	\$22,203,941
Unrestricted	419,477
Investment in Property + Equipment	14,977,955
Board Designated	4,500,495
Fee-Based Activity	445,234
Temporarily Restricted	1,627,920
Permanently Restricted	\$232,860
Net Assets	

Total Liabilities and Net Assets \$22,392,229

BOARD OF DEACONS

COMPARATIVE FINANCIAL STATEMENTS

	10 Months ended April, 2019	10 Months ended April, 2020
Offerings		
General	\$155,445	\$128,405
Spring Bounty	3,052	6,387
Disaster Relief	5	0
Scholarship	2,320	2,460
Total Receipts	\$160,822	\$137,252
Disbursements		
Compassion Ministries:		
Funeral Luncheons	\$7,265	\$10,529
Spring Bounty	6,243	6,137
Love Gifts - Needs	52,411	44,188
Love Gifts - Counseling	3,600	1,275
Love Gifts - Food Certificates	16,812	16,842
Community Assistance	50,000	66,000
Total Compassion	\$136,331	\$144,971
Scholarships:	\$8,902	\$11,633
Operational		
Communion Supplies	\$2,159	\$494
Deacon Supplies	3,729	1,359
Deacon Training	400	110
Postage & Copies	410	316
Total Operational	\$6,698	\$2,279
Total Disbursements	\$151,930	\$158,882
Net Change in Funds	\$8,892	\$(21,631)
Funds Available at End of Period		
General	\$98,582	\$78,649
Designated	40,779	53,246
Total Funds Available	\$139,361	\$131,895

FISCAL YEAR 2020-2021

2019-2020 MINISTRY PLAN

	Program	Personnel	Total
Worship	\$149,403	\$825,686	\$975,089
Groups	80,641	314,129	394,770
Next Generation	122,264	365,626	487,890
Outreach	590,000	212,454	802,454
Campus Services	1,429,692	845,105	2,274,797
Strategic Initiatives	115,000	-	115,000
Total Budget	\$2,487,000	\$2,563,000	\$5,050,000

2020-2021 MINISTRY PLAN

	Program	Personnel	Total	Total % Change	% of Total Budget
Worship	\$130,000	\$632,168	\$762,168	-22%	16%
Group Life	67,000	296,848	363,848	-8%	8%
Next Generation	100,000	425,076	525,076	8%	11%
Outreach	510,000	180,197	690,197	-14%	15%
Campus Services	1,279,000	909,711	2,188,711	-4%	46%
Strategic Initiatives	170,000	-	170,000	48%	4%
Total Budget	\$2,256,000	\$2,444,000	\$4,700,000	-7 %	

OUTREACH

FISCAL YEAR 2020-2021 BUDGET

MISSIONARIES + PARTNERS

Babcock J* B* B* B* Brown C* G* Greenman Harris Hasan Garipov H* H* L* Livingstone Lutfy, Julianne L*	10,000 12,000 8,000 12,000 8,000 6,000 10,000 13,000 10,080	10,000 12,000 8,000 12,000 0 6,000
B* B* Brown C* G* Greenman Harris Hasan Garipov H* H* L* Livingstone Lutfy, Julianne	8,000 12,000 8,000 6,000 10,000 13,000	8,000 12,000 0 6,000
B* Brown C* G* Greenman Harris Hasan Garipov H* H* L* Livingstone Lutfy, Julianne	12,000 8,000 6,000 10,000 13,000	12,000 0 6,000
Brown C* G* Greenman Harris Hasan Garipov H* H* L* Livingstone Lutfy, Julianne	8,000 6,000 10,000 13,000	0 6,000
C* G* Greenman Harris Hasan Garipov H* H* S* Kangaba Church Planting K* L* Livingstone Lutfy, Julianne	6,000 10,000 13,000	6,000
G* Greenman Harris Hasan Garipov H* H* Kangaba Church Planting K* L* Livingstone Lutfy, Julianne	10,000 13,000	
Greenman Harris Hasan Garipov H* H* Sylve Kangaba Church Planting K* L* Livingstone Lutfy, Julianne	13,000	10.000
Harris Hasan Garipov H* H* H* J* Kangaba Church Planting K* L* Livingstone Lutfy, Julianne		10,000
Hasan Garipov H* H* J* Kangaba Church Planting K* L* Livingstone Lutfy, Julianne	10.000	13,000
H* H* J* Kangaba Church Planting K* L* Livingstone Lutfy, Julianne	10,000	5,040
H* J* Kangaba Church Planting K* L* Livingstone Lutfy, Julianne	0	6,000
J* Kangaba Church Planting K* L* Livingstone Lutfy, Julianne	12,000	12,000
Kangaba Church Planting K* L* Livingstone Lutfy, Julianne	6,000	6,000
K* L* Livingstone Lutfy, Julianne	10,000	10,000
L* Livingstone Lutfy, Julianne	6,000	0
Livingstone Lutfy, Julianne	10,000	10,000
Lutfy, Julianne	8,000	8,000
	8,400	0
L*	8,000	8,000
	4,800	4,800
Meyers	12,000	12,000
M*	8,400	8,400
Nagelkirk	9,000	4,500
N*	8,040	8,040
S*	12,000	12,000
Strategic Partnerships	6,000	6,000
γ*	12,000	12,000
Z*	8,000	8,000
OTAL CROSS-CULTURAL CHURCH PLANTING \$2	237,720	\$211,780
OCAL MINISTRY SUPPORT		
AAA Crisis Pregnancy Cent	\$4,000	\$4,000
Advance Ministries	6,000	6,000
Child & Family Support Care	4,000	4,000
CDC/Johanon	4,000	
Church Plant - Local (5.7 Community Church EPC)	13,000	13,000
Coats, Stephen & Georgia		13,000 6,000
Good News Gang Metro	13,000	

OUTREACH

FISCAL YEAR 2020-2021 BUDGET

H*	10,000	10,000
Helps on the Way	9,000	9,000
Here's Life Inner City	6,000	6,000
House of Help	3,000	0
Military Avenue	2,400	2,400
New Hope Grief Center	1,200	1,200
Local Church Plant Project	6,000	2,000
TOTAL LOCAL MINISTRY SUPPORT	\$80,000	\$69,000
SUPPORT OF CROSS CULTURAL EVANGELIZATION		
Dye	\$8,400	\$8,400
F*	6,000	6,000
Gibson	6,000	6,000
G*	7,200	7,200
Henderson	5,600	5,600
Jerome	6,400	5,000
Kelley	10,000	10,000
Kopan, Greg & Karen	8,000	8,000
Legters	9,765	9,765
M*	8,400	8,400
Training - Other	4,000	4,000
Perspectives	2,000	0
St. Angelo	8,000	4,000
Stewart/EPC	8,000	8,000
Steba	10,000	10,000
TAG	6,000	0
TOTAL SUPPORT & AID	\$113,765	\$101,365
MINISTRIES OF WORLD COMPASSION		
World Relief	\$4,000	\$0
TOTAL MINISTRIES OF WORLD COMPASSION	\$4,000	\$0
TOTAL MISSIONARIES + PARTNERS	\$435,485	\$382,145
TOTAL ADMIN + OTHER PROGRAM ITEMS	\$90,903	\$65,539
EPC CONTRIBUTIONS	\$63,612	\$62,316
TOTAL OUTREACH BUDGET	\$590,000	\$510,000

^{*}Due to the sensitive nature of this missionaries work, minimal information can be displayed

PASTORAL STAFF **CHANGES**

- 1. Tyler Groff has accepted a position as the Senior Pastor of Orangewood Presbyterian Church in Maitland, Florida. In a unique Presbyterian nuance, because Tyler was called as an Associate Pastor by a direct vote of the Ward congregation, he must also be released to his new call by a vote of the congregation. In the words of the EPC Book of Order, the congregation must "dissolve the pastoral relationship" freeing Tyler for his next call. Let us use this occasion to celebrate Tyler's faithful service to Ward Church, and to affirm God's call on his life.
- 2. The congregation is being asked to call Rev. Soon Pak as Associate Pastor. This comes to the congregation as the unanimous recommendation of Session. Soon has been on our staff since 2015 as an "Assistant" Pastor. Assistant Pastors are called by a vote of the church Session. Associate Pastors are called by a vote of the congregation. While in most circumstances "Associate" and "Assistant" are used synonymously, within our denomination (The Evangelical Presbyterian Church) there are some important distinctions. Only associate pastors are voting members of Session. Only Associate pastors can moderate Session in the absence of the senior pastor. Only associate pastors are eligible to succeed a senior pastor, and this still requires a vote of the congregation and Presbytery. Calling Soon as an associate pastor will not change his job duties. It does, however, change his relationship with our Presbytery and with our Session.
- 3. Doug Thompson has been called by Session as an Assistant Pastor. Our beloved Pastor Thompson is transitioning to a part-time role and semi-retirement. Rev. Thompson had been serving as an Associate Pastor called by the congregation. His new call comes from Session as an Assistant Pastor. Because Pastor Doug is over 70 years of age, the EPC requires that his call be renewed annually and approved by a 2/3 vote of Presbytery. Presbytery has already approved the call. No action is required by the congregation. This note is for information purposes only. Let us thank God for Pastor Thompson's faithful and loving service to Christ through Ward Church.
- 4. Barry McKenna has reached a rare milestone this year. Barry completes 50 years of service as an employee of Ward Church. Barry began at Ward Memorial Church in Detroit in 1970 as the Student Ministry Director. In 1980 he moved to Ward Church Livonia. He has served as the Director of Missions, the Director of Administration, and the Executive Director. In 2018, he transitioned to semi-retirement, and serves part time as the Director of Donor Development. He remains a respected leader in our staff and is widely regarded for this wisdom and optimism.

PASTORAL STAFF CHANGES

5. Pam Dodge enters retirement after 35 years of service to Ward Church. When Pam joined our staff, she was a doctoral student in Old Testament at University of Michigan. She remains one of our most popular Bible teachers. In her early years at Ward, Pam led Single Spirit, a ministry to young singles at Ward. Many of our current elders and leaders came though this dynamic ministry. Pam has given leadership to women's ministry, and most recently has had oversight over all of Group Life. In retirement, she plans to remain an active member of Ward Church and a volunteer Bible teacher.